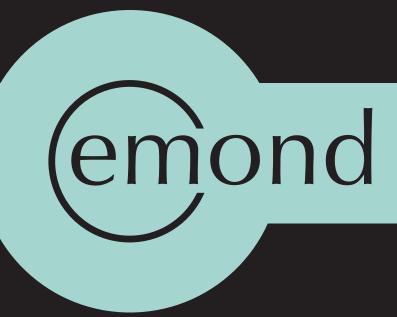
LEGAL PRACTICE CATALOGUE 2019-2020





The Emond name has been synonymous with legal learning for 40 years, and our publications form the foundation of law school, paralegal, and law clerk curriculums across Canada. Our customers have told us that our texts have served them well beyond their academic career, and have been important resources to them in their law practice. Of course, not all of our titles fall into this category, and that is why this catalogue is unique. I have hand-selected every title to ensure that only the resources well suited to practising professionals are included.

Several years ago, Emond began publishing practical, accessible, and affordable legal guides designed specifically for the busy practitioner. A selection of titles from our Criminal Law Series and Employment Law Series are included in this catalogue, as well as resources for immigration and refugee law, personal injury, accident benefits, administrative law, mediation, and debtorcreditor law. Please stay tuned for new practice publications from us in the months to come.

Sincerely,

Paul Emond President

Emond Publishing

Administrative

ADR & Mediation 6

Civil Litigation

Corporate & Commercial 13

Criminal 17

Employment 3

Family 35

Immigration & Refugee 36

Practice Skills 37

Real Estate 44

Wills & Estates 47

Coming Soon 48

Ebook Information 49

Part I: Foundations of Canadian Administrative Law

Chapter 1: Administrative Law within Canada's Constitution and

Legal System

Chapter 2: Key Principles

Chapter 3: Administrative Agencies, Boards, and Commissions

Chapter 4: Fairness: The Right to be

Heard

Chapter 5: Fairness: Impartiality & Bias

Chapter 6: Constitutional Rights in Administrative Law

Chapter 7: The Standard of Review in Administrative Law

Part II: Advocacy and Practice

Chapter 8: Advocacy before
Government Departments,
Administrative Agencies,
and Tribunals

Chapter 9: Tribunal Practice before Hearings

Chapter 10: Tribunal Practice during Hearings

Chapter 11: Presenting Evidence at a Hearing

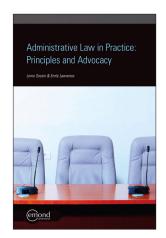
Chapter 12: Administrative Agency:

Management and Control of
the Hearing Process

Chapter 13: Tribunal Decision-Making Procedures

Chapter 14: Remedies and Enforcement in Administrative Agencies and Tribunals

Chapter 15: Challenging Decisions of Tribunals and Administrative Agencies



ADMINISTRATIVE LAW IN PRACTICE: PRINCIPLES AND ADVOCACY

Lorne Sossin Emily Lawrence

Administrative Law in Practice: Principles and Advocacy is a practice-oriented primer for lawyers and other legal professionals.

Authors Lorne Sossin and Emily Lawrence combine a thorough review of case law, historical development, and policy rationales with practical guidance for successfully advocating in a variety of administrative law forums. This blended approach ensures readers have a comprehensive understanding of important topics like constitutional considerations, procedural fairness, discretionary powers, standards of review, and public and private law remedies against governmental action.

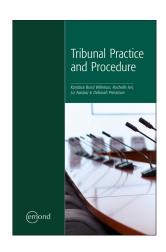
Whether you are newly called, new to this area of practice, or looking for a go-to resource to incorporate into your work, this text will deepen and enrich your knowledge of administrative law.

View a sample chapter online at emond.ca/alp.

Written for lawyers, paralegals, and other legal professionals

- Examples of how administrative law principles influence the practice of government decision-making and tribunals
- Discussion and analysis of recent case law. including:
 - Edmonton (City) v
 Edmonton East (Capilano
 Shopping Centres Ltd,
 2016 SCC 47
 - Ernst v Alberta Energy Regulator, 2017 SCC 1
 - Chippewas of the Thames First Nation v Enbridge Pipelines Inc, 2017 SCC 41
 - Clyde River (Hamlet) v
 Petroleum Geo-Services
 Inc, 2017 SCC 40
- New material integrating Indigenous rights and Aboriginal law as part of the principles of administrative law
- Practical advice on representing clients before government agencies and administrative tribunals
- Guidance on how to develop a case for judicial review
- Comprehensive discussion on pre-hearing and hearing procedures

Written for paralegals, law clerks, and other legal professionals



TRIBUNAL PRACTICE AND PROCEDURE

Kandace Bond Wileman Rochelle Ivri Liz Nastasi Deborah Pressman

Tribunal Practice and Procedure is a comprehensive, practiceoriented handbook designed to help readers navigate the world of tribunals. The history, scope, processes, remedies, and key cases of various tribunals are explored in-depth to highlight the differences between them and clarify the purpose they serve. In addition, this text offers practical advice that readers can take into their future experiences in front of a tribunal.

To demonstrate how different types of tribunals operate, this text includes scenarios that allow readers to practise and reinforce the concepts and skills they have learned. With this extremely well-rounded understanding of tribunals, readers will be prepared to effectively participate in hearings and other proceedings.

FEATURES

- Numerous sample forms
- Key cases and scenarios that cover numerous tribunals
- Guidance on initializing proceedings and the hearing process

TABLE OF CONTENTS

Chapter 1: Introduction

Chapter 2: Human Rights Tribunal of

Ontario

Chapter 3: Landlord Tenant Board

Chapter 4: Social Benefits Tribunal

Chapter 5: Criminal Injuries

Compensation Board

Chapter 6: Local Planning Appeal

Tribunal

Chapter 7: Assessment Review Board

Chapter 8: The Licence Appeal Tribunal

and Automobile Accidents Benefits Service

Chapter 9: Ontario Labour Relations

Board

Chapter 10: Workplace Safety and

Insurance Board/Workplace Safety and Insurance Appeal

Tribunal

Chapter 11: Law Society Tribunal

Chapter 12: Canadian Human Rights

Tribunal

Chapter 13: Social Security Tribunal

Chapter 14: Immigration and Refugee

Board

Chapter 1: Introduction: The

Importance of ADR for

Paralegals

Chapter 2: Understanding Conflict

Chapter 3: Conflict Theory

Chapter 4: Conflict Resolution Skills Chapter 5: What is Negotiation?

Chapter 6: Preparing to Negotiate

Chapter 7: What Is Mediation?

Chapter 8: Preparing to Attend

Mediation

Chapter 9: What Is Arbitration?

Chapter 10: Preparing for Arbitration

Advocacy

Chapter 11: Other Conflict Resolution

Processes

Chapter 12: ADR Duties as Required

by the Paralegal Rules of

Conduct



ADR FOR LEGAL PROFESSIONALS

Jennifer Zubick Samantha Callow Written for paralegals, law clerks, and other legal professionals

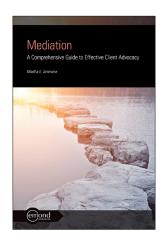
Unlike other conflict resolution texts, *ADR for Legal Professionals* recognizes and addresses the specific needs of paralegals involved in alternative dispute resolution. Following LSO guidelines, the text explores key issues such as ethics, access to justice, licensing of paralegals, and the increased role of paralegals.

With information and tips designed for paralegals, readers will become better equipped to effectively advocate on behalf of clients. They will also learn fundamental tactics and develop essential communication skills that will prepare them for mediation, negotiation, and arbitration.

This text also includes practical resources such as checklists, practice tips, and industry-specific examples to further enforce key concepts and strategies. This collection of specialized materials is a must-have for any paralegal practising conflict resolution.

- Numerous practice tips
- Sample agreements, checklists, figures, and tables
- Designed to meet the needs of the LSO's paralegal competencie
- Addresses Paralegal Rules of Conduct
- Margin glossary of key terms

Written for litigators and mediators



MEDIATION: A COMPREHENSIVE GUIDE TO EFFECTIVE CLIENT ADVOCACY

Martha E. Simmons

Mediation: A Comprehensive Guide to Effective Client Advocacy is an essential reference tool that provides litigators and other legal professionals with the practical mediation strategies that will help them best serve their clients in out-of-court dispute resolutions.

This detailed resource offers step-by-step guidance in navigating the mediation process, including case and client assessment, how to choose an effective mediator, mediation preparation, ethical considerations, how to overcome barriers to settlement, and when to end mediation.

The text draws on expert knowledge and extensive experience from renowned litigators, academics, and mediators from across Canada to deliver the ultimate practical guide for mediation advocates.

"Mediation: A Comprehensive Guide to Effective Client Advocacy is a 'must read' for lawyers who are, or plan to be, advocates for their clients in mediation...After reading this book, lawyers will be well aware of the advantages and the risks of mediation and how to engage in the process strategically. They will know how to select a mediator, and they will appreciate the importance of adjusting their negotiation approach to the situation at hand. If an impasse occurs, they will be able to reach into their toolbox and explore ways to move beyond the hurdle."

Leslie H. Macleod, Co-Director, LLM in Dispute Resolution,
 Osgoode Professional Development, Toronto, Ontario

FEATURES

- Useful field notes, checklists, flowcharts, tables, and model documents to facilitate effective client representation
- Essential mediation tactics for legal professionals, specifically new litigators
- Step-by-step guidance with a practical focus
- Draws on the expert knowledge and extensive experience of renowned litigators, academics, and mediators

TABLE OF CONTENTS

Chapter 1: Mediation and Negotiation:

Beginning With the Basics

Chapter 2: Educating Clients About

Mediation

Chapter 3: How Do I Pick a Mediator?

Chapter 4: Preparing a Mediation

Chapter 5: Client Preparation

Chapter 6: Ethics and Professional

Responsibility in Mediation

Chapter 7: Effective Advocacy in the

Mediation Session

Chapter 8: Barriers to Settlement:

Avoiding and Overcoming

Impasse

Chapter 9: Agreement and Enforcement

Considerations

Chapter 10: Complex Mediation
Advocacy Issues

2017 • 256 pp. • \$117.00 Softcover • Ebook • 978-1-77255-041-2 emond.ca/mediation

Chapter 1: An Introduction to

Representative Negotiation

Chapter 2: Representative Negotiation

Chapter 3: Introduction to the

Negotiation Process Model

Chapter 4: Strategic Negotiation:

Moving Through the Stages

Chapter 5: Representative Negotiators

of Integrity

Chapter 6: Shapeshifters and Synergy:

Toward a Culturally Fluent Approach to Representative

Negotiation

Chapter 7: Power and Negotiation

Chapter 8: Gender and Negotiation

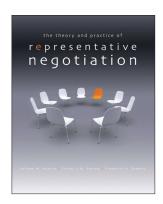
Chapter 9: Emotion in Negotiation

Chapter 10: The Essential Role of Communication in

Negotiation

Chapter 11: Critiques of Settlement

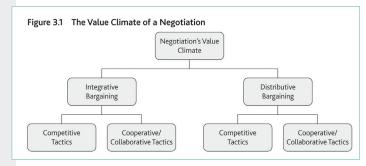
Advocacy

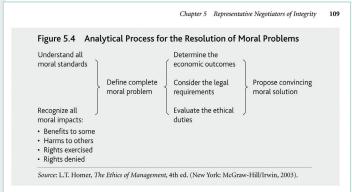


THE THEORY AND PRACTICE OF REPRESENTATIVE NEGOTIATION

Colleen M. Hanycz, Trevor Farrow, Frederick Zemans

The Theory and Practice of Representative Negotiation blends the key ingredients of a theoretical framework with a practical focus. With a respected lineup of contributors and a Canadian focus, this book will be of interest to the legal community as a whole, and to anyone working in a field where strong representative skills are essential. Paying particular attention to ethics and professional responsibility, the authors allow readers to consider the inherent risks and potential gains associated with various approaches to strategic negotiations.





Written for paralegals, law clerks, and other legal professionals

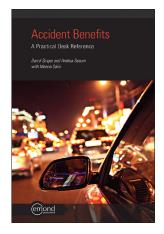
FEATURES

- Additional chapter contributions from
 - Michael Coyle
 - Paul Emond
 - Delee Fromm
 - Michelle LeBaron
 - Andrew Pirie

2008 • 336 pp. • \$104.00 Softcover • 978-1-55239-264-5 emond.ca/tprn

Written for personal injury lawyers

FEATURES



ACCIDENT BENEFITS: A PRACTICAL DESK REFERENCE

Darryl Singer Andrea Sesum Meena Saini

Accident Benefits: A Practical Desk Reference is an easy-touse reference tool designed to help lawyers, paralegals, law clerks, and insurance adjusters properly file, negotiate, and complete accident benefits claims.

This indispensable resource analyzes the many forms of compensation available to injured parties after motor vehicle accidents, and includes insightful practice tips for all parties involved in a claim. It contains OCF forms, application documents, model letters, and precedents.

The author team has drawn on their extensive knowledge and experience to create a comprehensive guide for all stakeholders in an accident benefits claim.

"I recently purchased Accident Benefits and as a newly called lawyer, I find this book fantastic. I have been looking for such a text for a long time. It's an excellent reference for lawyers."

-Kristofer B. Angle, D'Angela Fox Vanounou LLP

"As a busy practitioner in accident benefits, navigating the complexities of the SABS legislation can be daunting, especially if you have limited knowledge of the system. Accident Benefits: A Practical Desk Reference has filled a void in the legal field and has made it easier for me to find answers to specific questions, provided me with great practice tips and has helped me improve my understanding of the regulations. I would recommend that anyone who is considering representing SABS claims purchase this book to help guide them towards the best resolution for their clients."

-Crystal Krandel, Grillo Barristers Personal Injury Lawyers

TABLE OF CONTENTS

Chapter 1: Introduction to Statutory

Accident Benefits

Chapter 2: Procedure for Claiming

Benefits

Chapter 3: Medical and Rehabilitation

Benefits

Chapter 4: Payment of Benefits

Chapter 5: Insurer Examinations,

Insurer Rights, and

Applicant Obligations Chapter 6: Attendant Care Benefits

Chapter 7: Income Replacement

Benefits

Chapter 8: Non-Earner Benefits

Chapter 9: Caregiver and

Housekeeping Benefits

Chapter 10: Optional Benefits and General Exclusions

Chapter 11: Catastrophic Impairment

Chapter 12: Interplay Between the SABS and Other Legislation

Chapter 13: Dispute Resolution: Mediation

Chapter 14: Dispute Resolution: Arbitration or Trial

Chapter 15: 2016 Changes to the SABS

Chapter 16: Tort Considerations

Chapter 17: Advocacy Tips

PART I: An Overview of the Civil Litigation Process

Chapter 1: Overview of a Civil Lawsuit

PART II: From Commencement of Proceedings to Close of Pleadings

Chapter 2: Procedure Before

Commencement of

Proceedings

Chapter 3: Client Management and

Interviewing

Chapter 4: Introduction to the Rules

of Civil Procedure and the Courts of Justice Act

Chapter 5: Identification of Parties, Joinder of Claims and

Parties

Chapter 6: Commencing Proceedings

Chapter 7: Drafting Pleadings

Chapter 8: Service of Court Documents

Chapter 9: Motions

Chapter 10: Default Judgment

Chapter 11: Summary Judgment: Rule

Chapter 12: Counterclaims, Crossclaims, and Third-Party Claims

Chapter 13: Amending Pleadings

PART III: From Discovery to Trial

Chapter 14: Discovery

Chapter 15: Pretrial Procedures

Chapter 16: Trial Preparation and Trial

Chapter 17: Judgments

Chapter 18: Costs

Chapter 19: Statement of Accounts

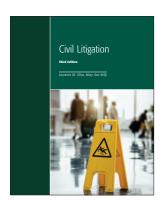
Chapter 20: Appeals

Chapter 21: Case Management

Chapter 22: Mandatory Mediation

Chapter 23: Simplified Procedure: Rule 76

Chapter 24: The Commercial List



CIVIL LITIGATION, 3RD EDITION

Laurence M. Olivo Mary Ann Kelly Written for paralegals, law clerks, and other legal professionals

Civil Litigation, 3rd Edition is an invaluable resource for legal professionals seeking to strengthen their working knowledge of civil court procedures. This text provides a comprehensive overview of all stages of commencing a civil proceeding, from client intake and trial preparation to appeals and settlement. It encompasses the significant changes made to the Rules of Civil Procedure that affect the way a civil court action is conducted, including the expanded use of pretrials, restrictions on the use of expert reports, and emphasis on conferencing and timetabling.

This edition features expanded discussion and consideration of the proportionality rule that governs proceedings generally, and discovery in particular, largely driven by the technological changes that have impacted how information is managed.

PHASE I. ISSUE IDENTIFICATION AND SCOPE OF DISCOVERY

1. Identify the issues in the litigation.

- The parties should begin by identifying each cause of action and each defence raised in the action and the heads of damages. (The objective of the discovery plan is to assist parties in identifying and focusing on the important issues in the litigation in order to promote fair, expeditious, and efficient results.)
- It will be helpful for the parties to prepare, exchange and attempt to agree on outlines of the causes of action, defences and heads of damages in advance of the discovery plan negotiations.

2. Identify the applicable legal tests.

- For each cause of action, each defence and each head of damages, identify the specific legal test to be met or responded to (in order to articulate reasons why particular evidence may be relevant).
- Again, this is best accomplished by agreement in advance of the discovery plan negotiations.

3. Consider, for each legal issue, the type of evidence required by each party.

 For each cause of action, each defence and each head of damages, identify the type of evidence required to prove or defend that element of the case (e.g., testimony, documents, other evidence), as part of the analysis as to the nature and scope of potentially relevant records.

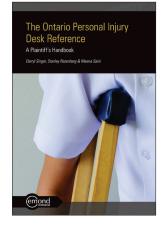
FEATURES

- Updated sample litigation forms, checklists, and other precedents
- Reference to updated policy directives and other indispensable online resources
- A comprehensive overview of Rule 76: Simplified Procedure, Rule 77: Case Management, Rule 24.1: Mandatory Mediation, and proceedings on the Commercial List

2014 • 624 pp. • \$123.00 Software Ebook • 978 1 555

Softcover • Ebook • 978-1-55239-557-8 emond.ca/civillit3p

Written for personal injury lawyers



THE ONTARIO PERSONAL INJURY DESK REFERENCE: A PLAINTIFF'S HANDBOOK

Darryl Singer Stanley Razenberg Meena Saini

An essential handbook for anyone practicing in the field of personal injury and insurance law, *The Ontario Personal Injury Desk Reference* is the only book of its kind to offer a straightforward, plaintiff-focused, practice-oriented approach to these types of claims.

Chapters are subdivided into easily searchable and digestible sections, each containing important legal and procedural considerations. This information is supplemented with practical tips based on the knowledge and experience of the author team. This strategic advice will help readers apply abstract concepts to various aspects of practice, including advocacy, client management, practice management, and professional responsibility.

This guide is sure to benefit all plaintiff-side practitioners and their staff by offering practical and procedural content on a wide range of personal injury claims.

View a sample chapter online at emond.ca/opidr.

TABLE OF CONTENTS

Chapter 1: Introduction

Chapter 2: Motor Vehicle Accidents

Chapter 3: Occupiers' Liability

Chapter 4: Municipal Liability

Chapter 5: Medical Malpractice

Chapter 6: Intentional Torts

Chapter 7: Defamation

Chapter 8: Unintentional Torts

Chapter 9: Heads of Damage in

Personal Injury Claims

Chapter 10: Family Law Act Claims

Chapter 11: Expert Assessments

Reports

Chapter 12: Housekeeping, Home Maintenance, and

Handyman Service Losses

Chapter 13: Collateral Benefits

Chapter 14: Interplay Between Tort
Claim and Accident Benefits

Claims

Chapter 15: Procedure for Commencing

a Claim

Chapter 16: Limitation Periods

Chapter 17: Retainer Agreements

Chapter 18: Productions

Chapter 19: Examination for Discovery

Chapter 20: Mediation

Chapter 21: Summary Judgment

Chapter 22: Trial of a Personal Injury Tort Case

- Foreword by The Honourable Mark L.
 Edwards
- Practice tips on the real-life application of the law and procedure
- Forms and precedents that function as useable templates

Chapter 1: Introduction to Small Claims

Court

Chapter 2: You and Your Client

Chapter 3: Acting for the Plaintiff:

Preliminary Considerations

Chapter 4: Acting for the Plaintiff:

Commencing the Action Chapter 5: Acting for the Plaintiff:

Default Proceedings

Chapter 6: Acting for the Defendant

Chapter 7: Motions

Chapter 8: Offers to Settle and

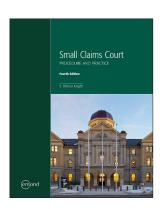
Settlement Conferences

Chapter 9: Assessment Hearings,

Trials, and Motions After Trial

Chapter 10: Enforcing Small Claims

Court Judgments



SMALL CLAIMS COURT: PROCEDURE AND PRACTICE, 4TH EDITION

S. Patricia Knight

Small Claims Court: Procedure and Practice, 4th Edition provides a structured, step-by-step guide to trial preparation and trial presentation in Small Claims Court.

Each chapter covers a stage of a proceeding in Small Claims Court, from initial client consultations to enforcement of judgment. All procedural descriptions closely adhere to the actual language of the Rules and make reference to the *Courts of Justice Act*, any applicable regulations, and relevant case law. Flow charts and other visual elements are also included to demonstrate different procedures, including how to obtain default judgment in liquidated and unliquidated claims.

This book will help any legal professional looking for guidance on how to read and apply the Rules of the Small Claims Court.

Written for paralegals, law clerks, and other legal professionals

- Examples of correspondence checklists, quantifying damages, calculation of preand post-judgment interest, determining a representation fee, and quantifying reasonable disbursements
- Library of precedent forms for use at every stage of an action, from pleadings to enforcement of a judament
- Includes documents that demonstrate what documentary disclosure actually looks like
- Includes flow charts to provide the reader with a "snapshot" of the steps to be followed in certain procedures
- Reflects May 2016 changes to the rules regarding electronic filing, and November 2016 changes to Small Claims
- Incorporates the O Reg 44/14 amendments, including Rule 12.02(3), which empowers Small Claims Court judges, on their own initiative, to strike out or amend a document
- Revisions to material regarding Rule 8 (service of documents)

Exempt funds: ss. 22(1)(a), 22(3), 23(1)	Individual Full name Business address and phone number, if applicable.	• Full name		Individual	Organization*	
ss. 22(1)(a),	Business address and phone number, if				Organization-	
	Home address and phone number	22(1)(a), • Business address and phone number, if applicable • Business address and phone numb • Incorporation or business identific	Non-exempt funds: ss. 22(1)(b)(ii 23(4)	Verification must take place immediately after you first engage in or give instructions for the receiving, paying, or transferring of funds (s. 23(5)).	Verification must take place by not later to 60 days after you first engage in or give in structions for the receiving, paying, or tra- ferring of funds (s. 23(6)).	
Non-exempt	Occupation(s)—does not have to be employment. If the client refuses to provide this information, you must inform the client that you will be in breach of By-law? It if you do not obtain this information, and will be obliged to decline the retainer. None	General nature of the business or a engaged in by the client (not appli financial institution, a public body, public company) Name, position, and contact inforn the person(s) authorized to provid instructions in the matter Name and occupation(s) of each	Note	Nou shall take reasonable steps to verify the identity of the client using what the li reasonably considers to be reliable, independent source documents (see example data, or information. Nou shall take reasonable steps to comply with the verification requirement as ear in the retainer. If the client (whether an individual or an organization) is acting for or representing person, you shall take the same step to verify the identity of that person that you the identity of your client. Vou shall complete and sion a verification of identity form for each individual, organized to the control of the person of the pe		
funds: ss. 22(1)(b)(i),	the organization (unless the organ	the organization (unless the organ securities dealer) • Name, address, and occupation(s) person who owns 25% or more of organization or shares of thereof You must make reasonable efforts to a dove information. Asking your client sufficient or you may consult the corp minute books if they are available, or d		third-party beneficiary, or principal, with photocopies of the documentation relied on attac Examples of independent source documents (s. 23/7)):		
23(2)			VERIFICATIO	If the client is an individual: An original government-issued identification that is valid and has not expired, and that you reasonably believe to be independent and reliable: - driver's licence - birth certificate - passport	If the client is a private company or society created under legislative authority: - a certificate of corporate status; if the clie is a private company or society created under legislative authority: - an annual filing - a similar record confirming the organization's existence	
Note			 provincial or territorial health card (if such use is not prohibited by law) 	If the client is a trust: a trust agreement other documents establishing or amend the trust documents identifying the trustees		

Written for paralegals, law clerks, and other legal professionals

FEATURES

- Step-by-step guide to incorporating a range of company types, including federal non-orofits
- Sample forms and checklists for inclusion in federal and provincial corporate registrations, name searches, issuance of shares, and annual returns filing dates
- Addresses the relevant provisions of provincial and federal business legislation, with substantive law underlying corporate procedures presented alongside applicable documents and forms required to complete the transaction
- Comparative table of incorporation provisions across Canada



ADVANCED CORPORATE LEGAL PROCEDURES, 2ND EDITION

Elizabeth Gillis

Advanced Corporate Legal Procedures, 2nd Edition provides a complete overview of the fundamental legal issues and procedures associated with the Canadian business sector. Author Elizabeth Gillis discusses the key legislation that affects different types of businesses—from larger corporations to not-for-profit organizations—as well as the legal steps involved in the formation and maintenance of a business, including registration, minute books, and share types. The text clarifies the relevant provisions of the business corporations legislation and the Ontario Securities Transfer Act, describes the role of related government departments, and includes a chapter on not-for-profit organizations and charities. Additionally, it offers sample forms relating to corporate legal procedures.

TABLE 8.1 PROVISIONS FOR RECORD KEEPING UNDER THE CBCA AND THE OBCA				
Provision	Canada	Ontario		
Corporate records to be maintained	Articles and all amendments Bylaws and all amendments Unanimous shareholder agreements Minutes of meetings and shareholder resolutions Copies of all notices of registered office and directors Securities register containing the information set out in CBCA s. 50	Articles and all amendments Bylaws and all amendments Copy of any unanimous shareholder agreement known to the directors Minutes of meetings and shareholder resolutions A register of directors in which are set out the names and residence addresses while directors, including the street and number, if any, of all persons who are or have been directors of the corporation with the dates on which each became or ceased to be a director A securities register that complies with OBCA s. 141(1)		
	Records to be maintained at registered office or any other place in Canada designated by the directors (CBCA s. 20(1))	Records to be maintained at registered office or at such other place in Ontario designated by the directors (OBCA s. 140(1)) Register of transfers in which all transfers of securities issued by the corporation in registered form and the date and other particulars of each transfer (OBCA s. 141(2))		

TABLE OF CONTENTS

PART I: An Overview of the Different Types of Business Entities

Chapter 1: Legal Structures for Carrying

on Business and Other

Activities

Chapter 2: Carrying on Business in

Partnerships

Chapter 3: Corporations

PART II: Setting up a Corporation to Do Business

Chapter 4: Corporate Management

Chapter 5: Shares Chapter 6: Names

Chapter 7: The Formation of

Corporations

Chapter 8: Post-Incorporation

Organization

Chapter 9: Post-Organization

Considerations

PART III: Maintaining a Corporation

Chapter 10: Extra-Provincial/Territorial Registration

Chapter 11: Preparing for Directors' and Shareholders' Meetings

Chapter 12: Annual Matters

Chapter 13: Corporate Changes

Chapter 14: Other Changes

Chapter 15: Not-for-Profit Organizations, Corporations, and Charities

CORPORATE & COMMERCIAL

TABLE OF CONTENTS

Chapter 1: Foundations of Business

Law in Canada

Chapter 2: Resolving Disputes and

Navigating Canada's Court

System

Chapter 3: Tort Law

Chapter 4: Understanding Contracts Chapter 5: Working with Contracts Chapter 6: Facilitating Business,

Protecting Consumers, and Safeguarding the

Marketplace

Chapter 7: Forms of Carrying On

Business

Chapter 8: Banking, Financing, and

Debtor-Creditor Law

Chapter 9: Workplace Law

Chapter 10: Property Law
Chapter 11: Intellectual Property and

Business Law in the Digital

Age



CANADIAN BUSINESS LAW, 3RD EDITION

Tamra Alexander Pat Papadeas Written for lawyers, paralegals, and other legal professionals

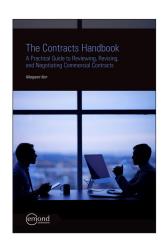
Canadian Business Law, 3rd Edition provides a comprehensive overview of business law through a legal risk management perspective. Readers will gain a working knowledge of key concepts across multiple areas of law, including torts, contracts, consumer protection, employment, property, debtor-creditor, and more.

A new, recurring fact scenario is featured throughout the text to provide context to various legal issues. As readers become familiar with the fact scenario and the characters involved, they will be able to engage more actively and effectively with different principles and concepts.

By presenting business law through a more practical lens, this text helps readers build confidence in their ability to navigate real-world business situations and effectively minimize risk.

- Insights from expericontributors
- New chapter on business in the digital age
- Significant updates to key areas, including the Comptetion Act and common law tort actions

Written for lawyers, paralegals, and other legal professionals



THE CONTRACTS HANDBOOK: A PRACTICAL GUIDE TO REVIEWING, REVISING, AND NEGOTIATING COMMERCIAL CONTRACTS

Margaret Kerr

The Contracts Handbook: A Practical Guide to Reviewing, Revising, and Negotiating Commercial Contracts takes a new approach that examines contract law from a commercial perspective with a focus on helping legal professionals protect the business interests of their clients.

This text is divided into three parts. Part I follows the structure of a typical contract, with each chapter exploring a major clause. Part II deals with issues, tips, and strategies related to reviewing and revising contracts. Part III offers advice on the process of negotiating a contract. This guide is written in straightforward language, making it applicable and engaging to anyone looking to learn more about negotiating, reviewing, and revising commercial contracts.

With the help of this handbook, businesses can work more productively, knowing that they are not at risk due to poorly crafted contracts.

View a sample chapter online at emond.ca/contracts.

FEATURES

- Sample documents covering amendment, assignment, novation, indemnity agreement, insurance, and release
- User-friendly, accessible format and tone
- Case law and statute citations for easy reference

TABLE OF CONTENTS

Chapter 1: Introduction

PART I: Formation of a Commercial Contract

Chapter 2: An Agreement Chapter 3: Effective Date Chapter 4: The Parties Chapter 5: The Preamble Chapter 6: Consideration

Part II: Typical Provisions of a Commercial Contract

Chapter 7: Definitions and Defined Terms

Chapter 8: Covenants of the Parties Chapter 9: Term and Termination

Chapter 10: Confidentiality

Chapter 11: Liability, Indemnity, and Insurance

Chapter 12: Governing Law, Jurisdiction, and Dispute Resolution

Chapter 13: Boilerplate Clauses Chapter 14: In Witness Whereof Chapter 15: Attachments and

Incorporation by Reference

Part III: Modification of a Commercial Contract

Chapter 16: Amendment, Assignment, and Novation

Part IV: Review and Negotiation of a Commercial Contract

Chapter 17: Reviewing and Revising Chapter 18: Negotiating



PART I: The Debt Collection Process

Chapter 1: Introduction

Chapter 2: Steps to Take Before

Commencing Proceedings

Chapter 3: Searches to Carry Out Before Commencing

Proceedings

Chapter 4: Determining the Amount

Owing on a Claim

Chapter 5: Commencement of

Proceedings

Chapter 6: Default Judgment Chapter 7: Summary Judgment

Chapter 8: Defended Proceedings and

Settlement

Chapter 9: Enforcement of Superior

Court Judgments

Chapter 10: Small Claims Court

Proceedings

Chapter 11: Small Claims Court

Enforcement Proceedings

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PART II: Debt Collection: Selected Topics

Chapter 12: Collections and Deceased Debtors

Chapter 13: Construction Liens

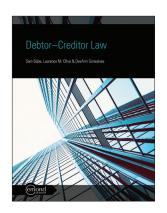
Chapter 14: Bankruptcy and Safeguards

Against Fraud

PART III: Debtors' Remedies

Chapter 15: Debtors' Remedies

PART IV: Supplementary Materials



DEBTOR-CREDITOR LAW

Sam Babe Laurence M. Olivo DeeAnn Gonsalves

Debtor–Creditor Law provides comprehensive instruction for legal professionals navigating the debt collection process. The text offers strategic guidance at every step in both the Superior Court of Justice and the Small Claims Court, from determining the amount owing to presenting the client's claim in court.

With supporting checklists, completed forms and precedents, and true-to-life sample scenarios, this handbook leads the reader through identifying the debtor, performing background searches, determining pre- and post-judgment interest, drafting statements of claim, and following specific procedures in both the Superior Court of Justice and Small Claims Court

View a sample chapter online at emond.ca/dcl.

Summary of How to Use $I = P \times R \times T$

00					
als		Prejudgment Interest		Postjudgment Interest	
uis		Principal	Principal Debt Owing		Judgment Amount (principal
lustration of Calculati			of Wages		debt plus prejudgment interest plus costs awarded) plus post- judgment enforcement costs
ross wages: \$1 eductions from gross:	300 incon 10 Canad 20 Empl 50 pensi	per week income tax deductions Canada Pension Employment Insurance pension plan health insurance group life insurance TOTAL DEDUCTIONS	e	e, if applicable. arter in which mmenced.	Use contract rate, if applicable. If not, use quarter in which judgment was made.
\$	30 group 430 TOTA			e of action including date	From the day after judgment up to and including date of next step (e.g., date of payment, date of enforcement document)

Written for corporate and commercial lawyers

"Debtor-Creditor Law ... would be an invaluable resource should a new associate practise in either debtor-creditor law or in Small Claims Court. The material is very practical and the language used throughout is clear and relatable. I particularly appreciated the texts' use of a cost-benefit approach to litigation with a focus upon not just why a party may sue, but more importantly, how they can collect on a judgment. I can see why this resource has proven useful to clerks and paralegals as well as young associates."

—Adam Nathanson, Kronis, Rotsztain, Margles, Cappel LLP

- Provides strategic, stepby-step guidance for law clerks, paralegals, and legal professionals
- Conceptual framework and practical examples of debt collections and creditor rights
- New material on secured business loans and commercial insolvencies and restructuring
- Supplementary materials such as checklists, forms and precedents, and selections from the Rules of Civil Procedure and the Rules of the Small Claims Court

Written for Crown, defence, and the judiciary



CHARTER REMEDIES IN CRIMINAL CASES: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Matthew Asma Matthew Gourlay

FEATURES

- Foreword by the Honourable Gary T. Trotter, Ontario Court of Appeal
- Checklists of the threshold technical requirements for remedies under sections 24(1), 24(2), and 52(1) of the Charter
- Practical guidance on asking the court to strike down a law and obtaining the benefit of such a declaration issued by a different court
- Explanation of lesserknown Charter remedies including habeas corpus, costs against the Crown, impounding of seized property, and the residual discretion to quash a search warrant even though it passes a Garofoli review

Charter remedies are available across all types of offences in criminal law. *Charter Remedies in Criminal Cases: A Practitioner's Handbook* discusses the relevant principles and technical rules that need to be considered when seeking out or trying to resist applicable remedies. This text will also assist practitioners in deciding which remedy might be more appropriate or just.

The breaches and remedies featured in this text cover a wide range of issues including—but not limited to—police misconduct, unconstitutional legislation, sentence reduction, recouping costs from the Crown, *habeas corpus* applications, and declarations of invalidity. This text also provides detailed analysis of the criteria for exclusion of evidence under section 24(2) of the Charter, including the "obtained in a manner" criterion established in *R v Pino*. Additionally, the availability of judicial stays of proceedings is discussed at length, with close examination of the types of cases where stays are likely, and unlikely, to be granted.

This text's in-depth coverage is unparalleled, making it a musthave for lawyers and judges working within the criminal justice system.

View a sample chapter online at emond.ca/crcc.

TABLE OF CONTENTS

Chapter 1: Threshold Matters
Chapter 2: Exclusion of Evidence
Chapter 3: Stay of Proceedings
Chapter 4: Sentence Reductions
Chapter 5: Costs Against the Crown

Chapter 6: Habeas Corpus

Chapter 7: Declarations of Invalidity -

Section 52(1)

Chapter 8: Other Remedies

PG CRIMINAL

TABLE OF CONTENTS

Chapter 1: Nature of an Appeal and

Statutory Jurisdiction

Chapter 2: Procedural Steps in an

Indictable Appeal

Chapter 3: Grounds of Appeal

Chapter 4: The Factum
Chapter 5: Oral Argument

Chapter 6: Motions and Applications

Chapter 7: Fresh Evidence Chapter 8: Sentence Appeals

Chapter 9: Self-Representation/Inmate

Appeals

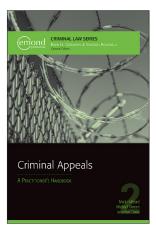
Chapter 10: Summary Conviction

Appeals and Extraordinary

Remedies

Chapter 11: Appeals to the Supreme

Court of Canada



CRIMINAL APPEALS: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Mark C. Halfyard Michael Dineen Jonathan Dawe

Criminal Appeals: A Practitioner's Handbook is an essential guide to the strategic and procedural process of criminal appeals at all levels of court in Canada.

With a practical focus, this book explores the different types of criminal appeals and outlines the procedural steps involved in a criminal appeal. It delivers concrete instruction on drafting appeal factums, motions of appeal, and written and oral argument strategies, supported by samples and tactical quidance.

By combining statutory framework with practical resources and advocacy advice, the author team offers a truly comprehensive treatment of the appeals process. They guide readers through an appeal from start to finish, making this handbook an indispensable resource for anyone incorporating criminal appeals into their practice.

View a sample chapter online at emond.ca/caph.

Written for Crown, defence, and the judiciary

"[T]his incredibly helpful handbook ... is written by very experienced and winning appellate lawyers, who share their knowledge, insights, and tips with their readers. This guide provides lawyers with everything they need to know about how to conduct an appeal. It combines the law and rules that relate to criminal appeals with excellent strategic advice about appellate advocacy. If you argue appeals, or want to, you will find Criminal Appeals: A Practitioner's Handbook to be an unparalleled resource at every stage of the appellate process and in every appellate court"

– Jill R. PresserBA (Hons), LLB

FEATURES

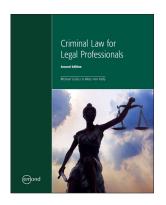
- Practical advice on appeals procedure
- Concrete guidance on drafting an appeal facture
- Model appeal factums and motions of appeal
- Oral argument strategies

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2017 • 286 pp. • \$115.00 Softcover • Ebook • 978-1-77255-138-9 emond.ca/caph Written for paralegals, law clerks, and other legal professionals

FEATURES

- New scenarios based on real-life circumstances to get readers thinking about the material discussed in each chapter
- Added content on the paralegal scope of practice
- Designed to meet Law Society of Ontario competencies
- Key terms are highlighted and defined throughout
- Chapter 19 has been refreshed to be more applicable to paralegals
- References to recent and important case law throughout



CRIMINAL LAW FOR LEGAL PROFESSIONALS, 2ND EDITION

Michael Gulycz Mary Ann Kelly

Criminal Law for Legal Professionals, 2nd Edition is a comprehensive text designed specifically for paralegals and law clerks. This edition covers not only the history and framework of criminal law in Canada, but also recent and relevant legislation surrounding topics like cannabis, prostitution, and physician-assisted suicide.

The text strives to prepare legal professionals for the workforce by providing information on scope of practice and office procedures. Additionally, real-world scenarios have been included throughout so that readers can apply what they've learned, as well as get a feel for the work that paralegals and law clerks do day-to-day.

	[This checklist should be used with the Client General Information form. (This checklist relates to summary conviction trials.)]				
		N/A	Date		
1.	In the initial interview, complete a Client General Information form.				
	Prior to trial, review the form and gather additional information required.				
2.	Determine whether the offence is summary conviction, hybrid, or indictable.				
	If hybrid, is it likely that the Crown will proceed summarily?				
3.	Decide whether or not to accept the case based on				
	Nature of charge				
	Conflicts of interest				
	Complexity of case and skill level required				
4.	If you decide to act, obtain the client's instructions, complete a retainer with client, and ensure that a letter confirming the retainer and instructions from the client has been sent.				
5.	If the client is in custody, prepare for a bail hearing (see Bail Procedural Checklist).				
6.	If there is a co-accused, contact his or her representative.				
7.	Open a file and diarize all dates.				
	Confirm all dates in writing with client				
	Diarize date for commencement of trial preparation one month in advance of trial				

TABLE OF CONTENTS

Part I: Introduction and Overview

Chapter 1: Criminal Law in Canada Chapter 2: The Constitution and

Criminal Law

Chapter 3: The Criminal Code

Chapter 4: The Canadian Criminal

Process

Part II: Substantive Criminal Law

Chapter 5: The Elements of an Offence

Chapter 6: Parties to an Offence Chapter 7: Inchoate Offences Chapter 8: Corporate Liability Chapter 9: Some Specific Offences

Chapter 10: Major Defences

Part III: Criminal Procedure

Chapter 11: Classification of Offences

Chapter 12: Court Jurisdiction

Chapter 13: Investigatory Powers

Chapter 14: Bringing the Accused Before Court

Chapter 15: Release of the Accused Prior to Trial

Chapter 16: Informations and Indictments

Chapter 17: Pretrial Procedure

Chapter 18: Criminal Rules

Chapter 19: The Trial

Chapter 20: Sentencing

Chapter 21: Appeals

Chapter 22: Alternative Measures

Part IV: Young Persons and Criminal Law

Chapter 23: The Youth Criminal Justice Act

Part V: Office Procedures for Criminal Law

Chapter 24: Common Office Procedures



Part I: Search and Seizure

Chapter 1: Reasonable Expectation of

Privacy in Digital Data

Chapter 2: Search of Devices
Chapter 3: Accessing Digital Data

Chapter 4: Private Communications

Part II: Disclosure

Chapter 5: Disclosure of Digital Data Chapter 6: Disclosure in Internet Child

Exploitation Cases

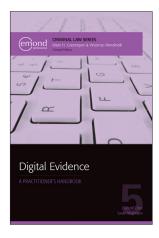
Chapter 7: Practical Constraints on

Crown and Defence

Part III: Use of Evidence

Chapter 8: Admissibility Chapter 9: Probative Value

Chapter 10: Courtroom Presentation



DIGITAL EVIDENCE: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Gerald Chan Susan Magotiaux

As technology advances at an exponential rate, the law and practice surrounding digital evidence is in constant flux. *Digital Evidence: A Practitioner's Handbook* serves as a clear, concise guide to digital evidence in the criminal context. Authors Gerald Chan and Susan Magotiaux summarize legal principles and provide practical suggestions for Crown and defence lawyers tackling the gathering, admitting, and presenting of this type of evidence.

This is the first comprehensive text on this facet of law. It is designed to clarify the nuances of the authentication and admissibility of digital evidence, privacy rights, the uses and limits of social media evidence, and the search and seizure of electronic devices. This text also explores the ways in which law enforcement can access digital data in the hands of third parties, including the various powers created by Bill C-13 (Protecting Canadians from Online Crime Act).

By addressing both current and emerging challenges related to digital evidence, this book will equip criminal practitioners with the knowledge and understanding required to effectively handle and utilize digital evidence.

View a sample chapter online at emond.ca/de.

Written for Crown, defence, and the judiciary

"I his book is an invaluable guide to assist litigators ... It covers major substantive topics in digital evidence, from the search of digital devices to accessing digital data. It delves into procedural issues that arise for practitioners, such as rules of disclosure applicable to digital data and rules of admissibility for digital evidence, and usefully explores some practical issues for the presentation of digital evidence in the courtroom. The book will be a useful reference guide for specialists in the field as well as any litigator in a case where digital evidence is being tendered."

The Honourable
 Thomas A Cromwel

FEATURES

- Checklists detailing various considerations for counsel when presenting or submitting evidence in a digital format
- Discussion of Bill C-13
 Protecting Canadians from Online Crime Act
- Relevant excerpts from the Criminal Code and Canada Evidence Act
- Chart detailing orders used during an investigation

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IMPAIRED DRIVING AND OTHER CRIMINAL CODE DRIVING OFFENCES: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Karen Jokinen Peter Keen

In 2018, Parliament repealed and replaced all driving provisions of the *Criminal Code*, in part as a response to the enactment of the *Cannabis Act. Impaired Driving and Other Criminal Code Driving Offences: A Practitioner's Handbook* is a comprehensive and balanced guide to this new legislation, designed to assist Crown and defence lawyers, as well as members of the judiciary. It explores all aspects of this area of law, including the different types of offences, the investigation process, provincial procedural differences, trial strategies and issues, sentencing, and ethics.

Much more than a compendium of legislation and case law, this text analyzes the new provisions and relevant cases in context, replete with vital analysis, strategy, and tactical advice. Authors Karen Jokinen and Peter Keen have reviewed and presented these new legislative changes, and they leverage their knowledge and experience to provide a truly practical treatment of the legal issues and constitutional difficulties that surround driving offences.

This is the only text of its kind in Canada, making it a musthave resource for those whose practice encompasses this significant area of criminal law.

View a sample chapter online at emond.ca/iddo.

FEATURES

- Foreword by Justice Joseph Di Luca
- Outlines and explains new legislation
- Details differences between impaired driving drinking and driving, and drugged driving
- Provides detailed information about fines and sentencing, including corollary consequences
- Explores the strengths and weaknesses of arguments often presented by Crown and defence

TABLE OF CONTENTS

- Chapter 1: Legislative Changes and
 - Sequence of a Driking and
 - Driving Case
- Chapter 2: 80 and Over: s 320.114(1)(b)
- Chapter 3: Drug Per Se Limits
- Chapter 4: Impaired Ability to Operate
- Chapter 5: Fail/Refuse Screening
 - Demand
- Chapter 6: Operating While Prohibited
- Chapter 7: Dangerous Driving
- Chapter 8: Criminal Negligence
- Chapter 9: Flight from Police
- Chapter 10: Fail to Stop at Scene of Accident
- Chapter 11: Aggravated Driving
 - Offences: Causing Death or Bodily Harm
- Chapter 12: Reviewing the Brief & Disclosure
- Chapter 13: Conveyances
- Chapter 14: The Stop
- Chapter 15: Operation vs Care or Control
- Chapter 16: Roadside Testing (Screening)
- Chapter 17: The Arrest and Evidendiary Demands
- Chapter 18: Proving BAC Using Breath Samples: Approved Instruments and Certified Evidence
- Chapter 19: Drug-Impaired Driving
- Chapter 20: Blood Demands and Hospital Interactions
- Chapter 21: Custody, Detention, and the Charter
- Chapter 22: Common Law Defences
- Chapter 23: Sentencing
- Chapter 24: Coming Into Force and Retrospective Effect
- Chapter 25: Conclusion The Future of Driving Offences in Canada

Chapter 1: Introduction

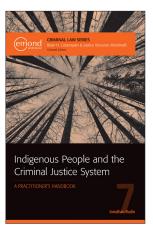
Chapter 2: Commissions and Inquiries: Themes and Variations

Chapter 3: Working With Indigenous
People in the Legal Context

Chapter 4: The Trilogy: Williams, Gladue and Ipeelee (and a few others)

Chapter 5: Gladue and Sentencing Chapter 6: Gladue Beyond Sentencing

Chapter 7: Sentencing Circles Chapter 8: Indigenous Courts



INDIGENOUS PEOPLE AND THE CRIMINAL JUSTICE SYSTEM: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Jonathan Rudin

Written for Crown, defence, and the judiciary

Indigenous peoples are the most over-represented population in Canada's criminal justice system. As a group, they have been placed at a serious disadvantage in society due to a number of socio-economic factors that stem from the generational effects of colonization, including displacement and the residential school system.

Their experiences within the Canadian justice system are interwoven with many social, economic, and political issues such as drug and alcohol abuse, poverty, unemployment, and the loss of cultural identity. This handbook strives to help defence counsel, prosecutors, and judges understand the broader issues facing Indigenous communities in order to properly and fairly handle their cases.

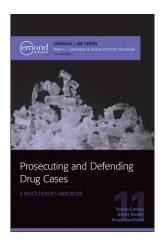
Indigenous People and the Criminal Justice System: A Practitioner's Handbook provides concrete information for criminal law practitioners, and explores the major inquiries and cases, Gladue Courts and reports, sentencing circles, and a host of emerging issues. It includes best practices guides at the end of each chapter, and is an essential guide to understanding the issues that Indigenous peoples (both offenders and victims) face in the criminal justice system.

View a sample chapter online at emond.ca/ipcjs.

FEATURES

- Foreword by The Honourable Harry S. LaForme, Ontario Court of Appeal
- Discusses Indigenous courts, including those that have developed from s 107 of the Indian Act and Indigenous courts within the provincial/territorial court system
- Provides insight into working with Indigenous clients, including how to ask about Indigenous identity
- Features discussion of Gladue Reports and their proper use, including what to do if they are not available in your region
- Includes best practices for counsel and members of the judiciary

Written for Crown, defence, and the judiciary



PROSECUTING AND DEFENDING DRUG OFFENCE CASES: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Nathan Gorham Jeremy Streeter Breana Vendebeek

Coming Soon

Drug-related offences are one of the single largest areas of activity within criminal law. *Prosecuting and Defending Drug Cases: A Practitioner's Handbook* is a practical guide to the different types of drug offences, including possession, trafficking, importing, exporting, and production offences, as well as conspiracy and criminal organization offences in the context of drug distribution offences. These cases are addressed from both a prosecution and defence perspective, and provincial differences in practice or procedure are noted in each chapter.

The text also provides in-depth exploration of issues surrounding bail, disclosure, the Charter, and sentencing, alongside practice-oriented coverage of the *Cannabis Act* and *Garofoli* applications. This thorough and extensive text is sure to benefit any practitioner who works on cases involving drug-related offences.

FEATURES

- Insights from expert contributors
- An introduction the Cannabis Act
- A guide to navigating Garofoli applications, including the Step 6 procedure

TABLE OF CONTENTS

Chapter 1: Preliminary Considerations

Chapter 2: Bail in Drug Cases
Chapter 3: Disclosure Issues

Chapter 4: Charter Issues
Chapter 5: Issues of Proof
Chapter 6: Possession Offences

Chapter 7: Trafficking Offences
Chapter 8: Importing and Exporting

Offences

Chapter 9: Production Offences
Chapter 10: Cannabis Act Offences
Chapter 11: Conspiracy and Criminal
Organization Offences

Chapter 12: Sentencing Ranges Chapter 13: Proceeds of Crime

Chapter 1: What is Extradition?

Chapter 2: How Extradition
Proceedings Commence

Chapter 3: Bail

Chapter 4: Options on how to Proceed

Chapter 5: Public Funding of Counsel at the Committal Hearing

Chapter 6: Related Proceedings

Chapter 7: The Authority to Proceed

Chapter 8: Disclosure

Chapter 9: Charter Challenges at Extradition Hearings

Chapter 10: The Committal Hearing: An Overview

Chapter 11: Proving and Fighting
Committal: Evidentiary
Issues

Chapter 12: Identification

Chapter 13: Post-Committal Procedures

Chapter 14: Submissions to the Minister and Minister's Surrender Decision

Chapter 15: Appeal from Committal

Chapter 16: Application for Judicial Review

Chapter 17: What Happens if the Surrender Order is Upheld



PROSECUTING AND DEFENDING EXTRADITION CASES: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Nancy L. Dennison Seth Weinstein

The extradition process involves many checks and balances to uphold international obligations and protect the rights of the person sought. Because these cases are a unique form of international cooperation that deals with the liberty of an individual, it is of paramount importance that practitioners are knowledgeable on all aspects of the process.

Prosecuting and Defending Extradition Cases: A Practitioner's Handbook is a clear, concise guide to the procedural, tactical, and strategic elements of extradition cases, featuring perspectives from both defence and Crown counsel. Relevant case law and legislation has been compiled and analyzed to facilitate a thorough understanding of the principles of extradition, requisite legislation, treaty obligations, and protocols.

Unlike other texts on the subject, this guide is practiceoriented. Sample documents, flow charts, and checklists are included to prepare readers for the practices and procedures involved in extradition proceedings.

View a sample chapter online at emond.ca/pdec.

Written for Crown, defence, and the judiciary

an incredibly practical guide. The book includes useful documentary precedents, references, and leading extradition jurisprudence across Canada and is organized to follow the multiple-step process of an extradition proceeding. These features make it incredibly useful to those who litigate an preside over extradition cases. That the book is presented from both the Crown and defence perspective only underscores its value. It is a balanced, clearly executed, and thorough guide that will undoubtedly become the 'go to' resource for anyone who deals with extradition in Canada."

Richard Kramer,
 Department of Justice,
 Government of Canada

FEATURES

- In-depth analysis of relevant case law
- Sample forms and materials used in extradition proceeding
- Information on treaties and their role in the process
- Foreword by John Norris

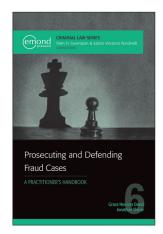
Written for Crown, defence, and the judiciary

"Here is a text—easy to read, well organized, and thoughtful, which provides much-needed guidance to Crown and defence counsel on the nuances surrounding fraud and related cases. It addresses the full range of issues associated with these difficult cases, from pre-charge strategies to sentencing alternatives. It is able to do so through the authorship of two highly skilled and experienced criminal litigators—one, a member of the defence bar; the other, a seasoned fraud prosecutor (a category of prosecutors itself in short supply)"

Mark Sandler I I F

FEATURES

- Foreword by Mark Sandler
- Sentencing tables related to important case law from across Canada
- Detailed review of the use of compelled statements that originated from regulatory proceedings
- Concise explanation of the material elements of fraud.
- Several charts to assist readers in situating their particular case in its proper context



PROSECUTING AND DEFENDING FRAUD CASES: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Grace Hession David Jonathan Shime

Criminal fraud costs Canadians tens of billions of dollars per year. High profile cases—like those concerning Bernie Madoff, Enron, and Conrad Black—highlight how fraudulent activity can impact individuals, businesses, and society as a whole. Despite this growing problem, there are very few legal texts dedicated to effectively approaching and litigating these challenging cases. *Prosecuting and Defending Fraud Cases: A Practitioner's Handbook* addresses this need by providing an in-depth understanding of the key principles, doctrines, and statutes surrounding these cases.

This practical guide provides a step-by-step examination of how to handle allegations of fraud and related offences. It comprehensively reviews the latest legislation and case law so that readers can familiarize themselves with the process and contextualize their own cases. Additionally, chapters in this text provide essential information on common issues surrounding documentary evidence and the admissibility of documents, breach of trust crimes, and Ponzi schemes. This information is paired with charts and checklists to assist practitioners with incorporating this knowledge into their practice.

By compiling comprehensive analysis and practical resources into one complete, concise volume, this text can act as the go-to resource for any Crown attorney, defence counsel, or judge who deals with fraud and parallel proceedings.

View a sample chapter online at emond.ca/pdfc.

TABLE OF CONTENTS

Chapter 1: Pre-Charge Considerations Chapter 2: Judicial Interim Release Chapter 3: Fraud and Disclosure of the

Case

Chapter 4: Material Elements of Fraud Chapter 5: Admissibility of Documents

Chapter 6: Sentencing Chapter 7: Restitution Chapter 8: Forfeiture

Chapter 9: Criminal Organization Fraud

Chapter 10: Regulatory Issues Chapter 11: Fraud Related Offences

PG CRIMINAL

TABLE OF CONTENTS

Chapter 1: Preparing the Child Witness

Chapter 2: The Evidence of Children

Chapter 3: Testimonial Aids

Chapter 4: Sexual Offences Against

Children

Chapter 5: Internet Child Exploitation

Offences

Chapter 6: The Physical Abuse of

Children

Chapter 7: Child Neglect

Chapter 8: Child Homicide and

Offences Related to

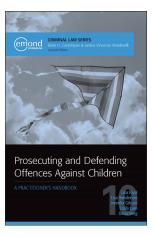
Childbirth

Chapter 9: Other Offences Against

Children

Chapter 10: Trial Considerations

Chapter 11: Sentencing



PROSECUTING AND DEFENDING OFFENCES AGAINST CHILDREN: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Lisa Joyal Jennifer Gibson Lisa Henderson Emily Lam David Berg

Children have a unique status when participating in the criminal justice system. In order to clarify the issues and challenges that arise in these specific circumstances, Prosecuting and Defending Offences Against Children: A Practitioner's Handbook breaks down the numerous factors and considerations that legal professionals should be aware of when working on cases where children have been victims of crime.

The author team—composed of Crown, defence, and judiciary—thoroughly examines multiple facets of child abuse, including neglect, sexual abuse, Internet exploitation, physical abuse, and homicide. Additionally, the text takes great care to consider how children interact with the criminal justice system differently than adults through its exploration of child witness preparation, the special features of children's evidence, testimonial aids, and sentencing.

This practical and procedural guidance is invaluable to anyone seeking a comprehensive understanding of how criminal law applies to cases involving the abuse of children.

View a sample chapter online at emond.ca/pdoac.

Written for Crown, defence, and the judiciary

FEATURES

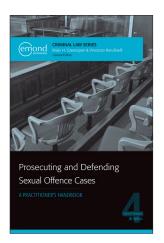
- Foreword by The Honourable Susan E Lang, former Justice of the Superior Court of Justice and the Court of Appeal for Ontario (1989—2013)
- Describes every Criminal Code provision regularly used to presecute allegations of child abuse
- Summarizes the rules of law, evidence, practice, and procedure that have special application in child abuse cases
- Includes robust chapter on the physical abuse of children
- Addresses expert medical evidence issues pre- and post-Goudge inquiry
- Contains content useful for legal practiioners as well as police services, children's aid societies, witness preparation organizations, educational institutions, and other professionals who work with children

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2019 • 608 pp. • \$129.00 Softcover • Ebook • 978-1-77255-263-8 emond.ca/pdoac Written for Crown, defence, and the judiciary

FEATURES

- Foreword by Marie Henein
- Comprehensive discussion on DNA evidence specific to sexual offence cases, written by special contributor Dr. Cecilia Hageman, criminal lawyer and forensic scientist
- Ample coverage of new legislation, specifically the Canadian Victims Bill of Rights, by counsel for complainants Dawne Way
- Expert contributions by criminal defence lawyer Adam Weisberg related to initial considerations and defence perspective
- Unique insight into Section 276 by Assistant Crown Attorney Meaghan Cunningham
- Key commentary, from both Crown and defence, on advocacy and trial strategy
- Practical checklists, tables, and sample consent forms



PROSECUTING AND DEFENDING SEXUAL OFFENCE CASES: A PRACTITIONER'S HANDBOOK

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Daniel Brown Jill Witkin

Due to their nature, sexual offence cases can pose a variety of complex and unique challenges. *Prosecuting and Defending Sexual Offence Cases: A Practitioner's Handbook* is designed to help practitioners overcome various obstacles by focusing on the procedural, evidentiary, and strategic elements specific to these types of cases.

Analysis of case law and relevant *Criminal Code* provisions are integrated to effectively guide readers through the flow of a sexual offence case. The text addresses key issues encountered at different stages of the process, including those regarding bail, publication bans, and sentencing. It also delves deeply into evidentiary issues such as establishing consent, discussion of the complainant's sexual history, the admission of third party records, and the taking of children's evidence. This is the first text on sexual assault cases to deal with the rights of victims and their representation, which is done in part by exploring the new *Canadian Victims Bill of Rights*.

Authored by criminal defence lawyer Daniel Brown and Crown prosecutor Jill Witkin, the text provides practice information valuable to current and aspiring Crowns, defence lawyers, and judges. Ample coverage of both evidence and policy makes this text an essential resource on all facets of litigating sexual offence cases. View a sample chapter at emond.ca/pdso.

"The authors have collected in one book the most current and essential law necessary to the profession in prosecuting and defending sexual offence cases. It should be mandatory reading for anyone doing their first such case and an invaluable reference for experienced litigators and judges."

-Marie Henein, LLB, LLM

TABLE OF CONTENTS

Chapter 1: Initial Considerations Chapter 2: Sexual Offences

Chapter 3: Search Issues
Chapter 4: Publication Bans

Chapter 5: Protections for Victims and

Witnesses

Chapter 6: Preparing for the Preliminary

Inquiry

Chapter 7: Evidentiary Issues Chapter 8: Children's Evidence Chapter 9: Expert Evidence Chapter 10: Forensic Evidence

Chapter 11: Section 276—Evidence of Other Sexual History

Chapter 12: Production of Third Party Records

Chapter 13: Consent Chapter 14: Sentencing

Chapter 15: Representing the Victim in a Sexual Offence Proceeding

Chapter 1: The Principles and

Philosophy of the Youth Criminal Justice Act

Chapter 2: Arrest, Detention, and

Questioning of Young

Chapter 3: Representing a Young

Person

Chapter 4: Jurisdiction of the Youth

Justice Court

Chapter 5: Bail Hearings

Chapter 6: Extrajudicial Measures

Chapter 7: Negotiations With the Crown

Chapter 8: Judicial Pre-Trials

Chapter 9: The Trial Chapter 10: Sentencing

Chapter 11: Post-Finding of Guilt

Considerations

Chapter 12: Privacy Rights, Publication Bans, and Youth Records

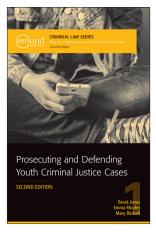
Chapter 13: Repercussions in the

Chapter 14: Youth Involved in the Child

Education System

Welfare and Criminal Justice

Systems



PROSECUTING AND DEFENDING YOUTH CRIMINAL JUSTICE CASES, 2ND EDITION

General Editors Brian H. Greenspan Justice Vincenzo Rondinelli

Brock Jones Emma Rhodes Mary Birdsell

There are many procedural and ethical considerations that practitioners need to be aware of when working on a criminal case involving youth, especially when the young persons involved are from vulnerable populations that require special care. The second edition of *Prosecuting and Defending Youth Criminal Justice Cases* provides practical commentary and analysis alongside updated policy, case law, and legislation in order to guide readers through a youth criminal justice case from beginning to end.

New to this edition is coverage of the *Cannabis Act* and how it impacts young persons, as well as a review of the amendments in Bill C-75 that could impact youth justice cases. In addition, chapters on bail, youth records and privacy, and youth trials have been updated to include information on the treatment of youth in the welfare system, court remedies surrounding privacy violations, and the admissibility of digital evidence. This text also features discussion of the landmark decision of *R v Jarvis*, a decision in which author Brock Jones was cited.

Apart from this new content, readers can rely on the text's valuable checklists, charts, precedents, and advice to assist them through procedures and issues surrounding interviewing clients, arrest and bail matters, trials, and sentencing.

Overall, this text is an incredibly comprehensive and balanced resource that is sure to enhance the practice of lawyers, judges, and other legal professionals who interact with the youth criminal justice system.

Written for Crown, defence, and the judiciary

FEATURES

- A companion blog by Brock Jones: Youth Criminal Justice
- Foreward by The Honourable Wayne Gorman, Provincial Court of Newfoundland and Labrador
- Practice advice from Crown, defence, and policy perspectives
- Updates to sentencing chapter, including deferred custody and supervision orders, treatment of Indigenous and recialized young persons, and how FASD is treated in youth sentencing proceedings
- Updates regarding bail, youth records and privacy, and the development of Charter rights for young persons
- Discussions of Bill C-45, Bill C-75, and the R v
 Jarvis decision

Written for paralegals, law clerks, and other legal professionals



PROVINCIAL OFFENCES FOR PARALEGALS. 2ND EDITION

Jennifer Zubick

Provincial Offences for Paralegals, 2nd Edition is a clear and concise resource on the litigation of regulatory offences, designed for professionals who represent clients before the Ontario Courts of Justice. Its comprehensive coverage includes straightforward explanations of the Provincial Offences Act, numerous common law concepts, and other related areas of law such as evidence, advocacy, and voir dire. These explanations are coupled with practice tips, forms, review questions, and scenarios to provide an all-inclusive, practical guide to these types of offences.

This text provides insight into the choices available to legal professionals at each stage of the process, including discussions of how to enter pleas; how to file motions, applications, and appeals; and techniques for interviewing and questioning witnesses. It also offers an overview of offences and defences under other key provincial legislation, including:

- Highway Traffic Act
- Liquor Licence Act
- Environmental Protection Act
- Occupational Health and Safety Act
- Trespass to Property Act
- Blind Persons Rights Act
- Dog Owners' Liability Act

FEATURES

TABLE OF CONTENTS

Chapter 1: An Overview of the

Provincial Offences Act

Chapter 2: Roles and Responsibilities

Chapter 3: Procedural Streams

Chapter 4: Classification of Offences

Chapter 5: Your Client Has Been

Charged

Chapter 6: Helping Your Client Deal

with Charges

Chapter 7: Preparing for the Trial Date

Chapter 8: Motions and Applications

Chapter 9: What to Expect When You

Enter the Courtroom

Chapter 10: The Trial

Chapter 11: Sentencing

Chapter 12: Following Up with a Client

Chapter 13: Reopenings and Appeals

Chapter 14: Common Highway Traffic Act Offences

Chapter 15: Other Common Acts

Chapter 16: Administrative Penalties

Chapter 1: Introduction and

Professional Practice

Chapter 2: Preliminary Matters

Chapter 3: Investigatory Police Powers

and the Charter

Chapter 4: Compelling Attendance and

Bail

Chapter 5: Witnesses

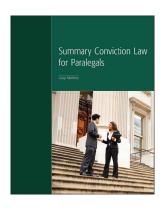
Chapter 6: Disclosure and Pre-Trial

Conferences

Chapter 7: Pre-Trial Applications

Chapter 8: The Trial

Chapter 9: Sentencing and Appeals



SUMMARY CONVICTION LAW FOR PARALEGALS

Gargi Mukherji

Written for paralegals, law clerks, and other legal professionals

Summary Conviction Law for Paralegals is a one-stop resource that balances the theoretical and practical application of criminal law from a paralegal perspective. It includes relevant references to the LSO's Paralegal Rules of Conduct, the Criminal Code, the Criminal Rules of the Ontario Court of Justice, and the Charter.

This text provides a comprehensive overview of summary conviction proceedings with practical tips and guidance for all stages of the process.

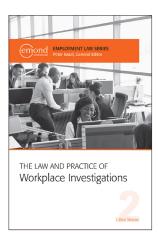
Steps in the Trial Process

- Start of Crown's case—Crown conducts direct examination of Crown's first witness
- 2. Defence conducts cross-examination of Crown's first witness
- Crown may conduct re-examination of first witness on new issues raised during crossexamination by defence only
- Crown calls second and subsequent witnesses; the same procedure occurs with each witness
- 5. Close of Crown's case
- After calling all of its witnesses, if Crown has not established a prima facie case, the defence may bring a motion for directed verdict of acquittal
- If Crown has established a prima facie case, defence must decide whether to call evidence (by calling the accused or other witnesses)
- 8. Start of defence's case—defence conducts direct examination of defence's first witness
- 9. Crown cross-examines defence's first witness

- Defence may conduct re-examination of first witness (only on new issues raised during cross-examination by Crown)
- 11. Defence calls second and subsequent witnesses and same procedure occurs with each witness
- 12. After calling all of its witnesses, defence rests
- 13. Crown may call reply or rebuttal evidence, which is limited to circumstances in which the defence has raised a new matter or defence that the Crown could not reasonably have anticipated (for example, alibi evidence)
- 14. Closing submissions by defence, based on the evidence called at trial and inferences that may be drawn
- Closing submissions by Crown, based on the evidence called at trial and inferences that may be drawn
- 16. Verdict delivered by trial judge
- If defendant found guilty, sentencing may proceed at this time, or matter may be adjourned for sentencing to take place at a later date

- Strictly focused on coverage of topics permitted in the paralega scope of practice
- The Law Society of Ontario's rules and guidelines for ready reference
- Extensive coverage of search and arrest
- A section on drafting pretrial applications, along with rules for serving and filing them in court
- Practice tips

Written for employment lawyers, in-house counsel, and HR professionals



THE LAW AND PRACTICE OF WORKPLACE INVESTIGATIONS

General Editor
Peter Israel

Gillian Shearer

Workplace investigations have taken on new significance in Canadian employment law. Human rights and Occupational Health and Safety legislation have mandated prompt and effective workplace investigations. Failure to meet these requirements exposes employers to significant damages, both financial and reputational.

The Law and Practice of Workplace Investigations analyzes the various aspects of an investigation, including employer duties, consequences of errors, rules of conduct, techniques, and the rights of the accused. It also explores common issues surrounding privilege, negligent investigation, and recovery of costs.

Author Gillian Shearer, an experienced and respected workplace investigator and employment lawyer, provides readers with access to all the necessary steps for planning and implementing effective, independent, and fair workplace investigations.

View a sample chapter online at emond.ca/lpwi.

"By focusing individually on the distinct rights and interests of the complainant, the accused, the witness(es), the employer, and the investigator, Gillian brings clarity and practical advice to all aspects of the process."

- Peter Israel, BA, LLB

TABLE OF CONTENTS

Chapter 1: Duty of the Employer to

Investigate

Chapter 2: Consequences of an

Investigation Gone Wrong

Chapter 3: Rules in Conducting the

Investigation

Chapter 4: Workplace Investigative

Technique

Chapter 5: Rights of the Accused in the

Investigative Process

Chapter 6: Issues Raised in the

Investigation

Chapter 7: Privilege: Workplace

Investigation Reports and

Notes

FEATURES

- Helpful outline of the process for conducting impartial, independent workplace investigation;
- Best practice guides and model letters to both Complainant and Respondent
- Comprehensive review o legal obligations
- Changes to the Ontario
 Occupational Health and
 Safety Act in response
 to Bill 132—the Ministry
 of Labour's enhanced
 powers and employers'
 additional legal obligations

Part 1: Claims for Disability Benefits

Chapter 1: Making the Claim for Disability Benefits

Chapter 2: Defending the Claim Chapter 3: Evidentiary Issues Chapter 4: Onus of Proof

Chapter 5: Notice and Limitation

Periods

Chapter 6: Particular Issues

Chapter 7: Insurer's Duty of Good Faith

Part 2: Common Law and Human Rights Issues

Chapter 8: Impact of a Medical
Disability on Common Law
Notice

Chapter 9: Policies and Legislation Contra Human Rights Disability Protections for Employees

Chapter 10: Employment Remedies for Disability Claims

Chapter 11: "Employer's" Damage
Claim for Loss of a Disabled
Employee

Chapter 12: Practical Issues

Chapter 13: Medical Records, Medical Reports and Privacy Issues

Chapter 14: Application of Privileges to Disability Actions



THE LAW ON DISABILITY ISSUES IN THE WORKPLACE

General Editor
Peter Israel

David Harris Kenneth Alexander Written for employment lawyers, in-house counsel, and HR professionals

Complex challenges can arise when handling disability issues in the workplace. Using this guide, lawyers and HR professionals will be able to explore and tackle those challenges. The Law on Disability Issues in the Workplace offers a practical and concise approach that considers all aspects of disability claims, shaped by the experiences and knowledge of experts in the field of employment law.

This text is divided into two parts. Part 1 describes advancing and defending claims for a disability benefit. This includes topics such as evidentiary issues, onus of proof, and the insurer's duty of good faith. Part 2 details the common law and human rights concerns at play with a disability issue. This includes available remedies for successful disability claims, employee privacy matters, and the application of privileges to disability actions.

By analyzing these claims alongside the policies and legislation that impact them, this handbook serves as a comprehensive resource for anyone seeking guidance or commentary on cases involving a disability issue.

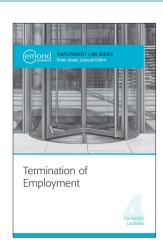
View a sample chapter online at emond.ca/diw.

FEATURES

- Tests of eligibility
- Breach of policy terms
- Limitation issues and the impact of recent amendments
- Role of the employer as the agent of the insurer
- Liability of the employer in the negligent administration of the policy

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TERMINATION OF EMPLOYMENT

General Editor Peter Israel

Lior Samfiru Lia Moody

Wrongful dismissal is one of the most litigated and challenging aspects of employment law. *Termination of Employment* is a concise and practical primer for the various procedures and issues surrounding termination, making it an ideal resource for any professional who isn't familiar with the minutiae of employment law.

Different facets of the law are explained in an accessible manner so that anyone who finds themselves wanting (or needing) to participate in severance negotiations or engage in litigation with respect to employment law matters can do so comfortably. Readers will not only have a clearer understanding of the law but will also be better prepared for a variety of issues that can arise throughout the process, including those related to workplace harassment, human rights claims, and financial liability.

Whether you are a human resources professional trying to protect a company's best interest or a lawyer representing a plaintiff in a wrongful dismissal claim, this comprehensive text will provide the template and tools you need to effectively navigate various employment law situations.

"By focusing individually on the distinct rights and interests of the complainant, the accused, the witness(es), the employer, and the investigator, Gillian brings clarity and practical advice to all aspects of the process."

- Peter Israel, BA, LLB

TABLE OF CONTENTS

Part I: The Basics

Chapter 1: Without Cause Terminations
Chapter 2: For Cause Terminations
Chapter 3: Constructive Dismissal
Chapter 4: The Duty to Mitigate
Chapter 5: Debunking Myths

Part II: Important Considerations

Chapter 6: The Worst Times to

Terminate Employment

Chapter 7: The Termination Meeting
Chapter 8: Effective Use of Employment

Agreements

Chapter 9: Reducing the Financial

Liability of Termination

Part III: Pursuing Termination Entitlements

Chapter 10: Choosing the Best Course of Action

Chapter 11: Litigation of Human Rights
Claims

Chapter 12: Selecting a Forum

Chapter 13: Other Damages to Consider

Chapter 14: Mediation Chapter 15: Settlement

FEATURES

- Sample documents
- Helpful checklists
- Practical tips on how to apply the ideas discussed within the text
- Innovative approaches to employment law for non-employment law professionals

EMPLOYMENT

TABLE OF CONTENTS

Chapter 1: Rules of Interpretation of

Employment Contracts

Chapter 2: Formation of the

Employment Contract

Chapter 3: Fixed-Term Contracts

Chapter 4: Contracting Out of the

Common Law

Chapter 5: Negative Covenants

Chapter 6: Duty of Confidentiality

Chapter 7: Contracting Out of Oral Representations

Chapter 8: Consideration

Chapter 9: Substratum

Chapter 20: Equitable and Other

Defences to the Contract

Chapter 11: Clauses Dealing with Layoff

and Related Issues

Chapter 12: Clauses Dealing with Compensation Issues

Chapter 13: Particular Clauses





THE WRITTEN **CONTRACT OF EMPLOYMENT**

General Editor Peter Israel

David Harris Kenneth Alexander

The Written Contract of Employment provides a comprehensive analysis of all aspects of the employment contract. Policies, checklists, sample clauses, and practice tips are included to prepare readers for potential contract disputes and challenges before they happen.

Whether you are trying to create effective employment contracts, or looking for vulnerabilities in existing employment contracts, this is the go-to resource for any employment law professional.

View a sample chapter online at emond.ca/wce.

"Whether you are just beginning your career in workplace law; practise it day in, day out, or only summarily; or are responsible for managing human resources for your employer, it is critically important that your strategy be guided by Harris and Alexander's Written Contract of Employment."

-Peter Israel, BA, LLB

Written for employment lawyers, in-house counsel, and HR professionals

FEATURES

Written for paralegals, law clerks, and other legal professionals

FEATURES

- Key precedents for a wide variety of family law forms and documents, including sample financia disclosure, child support forms, and charts to present fact scenarios in a variety of family law proceedings
- Optional second volume of supplementary materials that provide the complete text of:
 - Divorce Act
 - Family Law Act and Family Law Rules
 - Child, Youth and Family Services Act
 - Children's Law Reform Act
 - Family Responsibility and Support Arrears Enforcement Act
 - Ontario Child Support Guidelines



FAMILY LAW: PRACTICE AND PROCEDURE, 5TH EDITION, VOLUME I AND II

JoAnn Kurtz

Family Law: Practice and Procedure, 5th Edition offers a clear and detailed guide to practising family law in Ontario. This updated edition encompasses the most recent changes to applicable family law statutes and regulations, and considers the substantive law of marriage, annulment, divorce, custody and access, spousal support, and child support. It outlines the practice and procedure in a variety of family law proceedings by examining the relevant Family Law Rules and forms in the context of client fact situations. It also discusses the negotiation of domestic contracts such as marriage or separation agreements, and the enforcement and variation of family law court orders.

Impact of Ownership on NFP Calculations

of one or both spouses for a variety of reasons, such as tax considerations, business considerations, or convenience. For example, income-producing property may be put into the name of the spouse with the lower taxable income so that the income from the property will be taxed at a lower tax bracket. Real estate may be put in the name of one spouse because the other spouse is starting a new business, and the spouses don't want to risk losing the property if the business should fall.

When spouses acquire property during the marriage, title may be put into the name

Spouses generally do not intend their property to be treated differently on a marriage breakdown because of these decisions. However, the following example shows

t the way in which title is held can have a major in	Figure	10.1 Ste	ps in a Case
Peter and Wendy were married. At the time of the n cash and Wendy had nothing. At the time of their s their matrimonial home worth \$150,000.	Step	Rule	Description
(1) If the home is in Peter's name only:	1.	Rule 8	Application
Peter's NFP Value of property at separation	2.	Rule 10	Answer
Less value of property at marriage	3.	Rule 8.1	Mandatory Information Program
Peter's NFP is \$50,000	4.	Rule 39(5)	First court date for fast track cases
Wendy's NFP is 0 Peter has to pay Wendy an equalization paymer	5.	Rule 17(4)	Case conference
Peter ends up with the following assets:	6.	Rule 17(5)	Settlement conference
The house Less a loan to cover the NFP payme	7.	Rule 17(6)	Trial management conference
Wendy ends up with \$25,000	8.	Rule 23	Trial
(2) If the home is in Wendy's name only:			
Peter's NFP Value of property at separation		\$0	

TABLE OF CONTENTS

Volume I

Part I: Introduction

Part II: The Substantive Law of Marriage

and Family Breakdown

Part III: Procedure in Family Law Matters

Part IV: Negotiation, Variation, and

Enforcement

Volume II

- Child, Youth, and Family Services Act, 2017
- Children's Law Reform Act
- Divorce Act
- Family Law Act
- Family Law Rules
- Family Responsibility and Support Arrears Enforcement Act, 1996
- Ontario Child Support Guidelines
- Formal Requirements of the Continuing Record Under the Family Law Rules
- Marriage Act
- Civil Marriage Act
- Spousal Support Advisory Guidelines

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Part I: The Fundamentals of Immigration and Refugee Law

Introduction Chapter 1: Decision-Makers Chapter 2: Chapter 3: Admissibility

Part II: Temporary Resident Status

Chapter 4: Temporary Resident Status -

Introduction, Visitors & Temporary Resident Permits

Chapter 5: Temporary Resident Status -

Students & Workers

Part III: Permanent Resident Status

Chapter 6: Permanent Resident Status

Chapter 7: Family Class Economic Class Chapter 8:

Chapter 9: Humanitarian & Compassionate

Consideration

Part IV: Citizenship

Chapter 10: Citizenship

Part V: Refugee Law

Chapter 11: Refugees & Protected Persons

Chapter 12: Refugees Abroad &

Humanitarian Resettlement

Programs

Chapter 13: Refugee Determination System

in Canada

Part VI Enforcement

Chapter 14: Immigration Hearings &

Detentions

Part VII Appeals

Chapter 15: Appeals

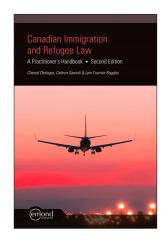
Part VIII Legal Professionals

Chapter 16: Regulating the Practice of

Immigration, Refugee, &

Citizenship Law

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CANADIAN IMMIGRATION AND REFUGEE LAW: A PRACTITIONER'S HANDBOOK, 2ND **EDITION**

Chantal Desloges Cathryn Sawicki Lynn Fournier-Ruggles

The second edition of Canadian Immigration and Refugee Law: A Practitioner's Handbook is a timely update to this Emond bestseller. This edition has been revised to ensure that both the foundational and advanced aspects of immigration and refugee law are comprehensively explored.

Procedures, practices, and legislation are contextualized using real-world events for a truly practical analysis of the complexities and nuances of immigration law. Lawyers and consultants looking to better serve the needs of their clients will find this guide invaluable to their practice.

View a sample chapter online at emond.ca/cirl2.

"As one who looks at immigration from a data and policy perspective, reading Canadian Immigration and Refugee Law: A Practitioner's Handbook deepened my understanding of legal perspectives and experience in supporting clients through the various immigration and refugee processes. Practitioners Chantal Desloges and Cathryn Sawicki (we follow each other on Twitter) have compiled a comprehensive and practical handbook that I found particularly useful in deepening my understanding of the intricacies of immigration policies."

-Andrew Griffith, former Director General, Citizenship and Multiculturalism Branch, Department of Citizenship and **Immigration** Written for immigration lawyers and consultants



ADVOCACY FOR PARALEGALS, 2ND EDITION

JoAnn Kurtz Ashlyn O'Mara

The second edition of *Advocacy for Paralegals* walks readers through all of the stages of a trial/hearing, including pre-trial preparations, opening statements, examinations of witnesses, and closing arguments.

Each of these stages is contextualized through three different hypothetical cases that cover three different areas of law: Small Claims, Landlord and Tenant, and Liquor Licensing (Provincial Offences). Using these cases as examples, readers can improve essential skills like developing case theory and conducting witness interviews.

FEATURES

- Guidance for interviewing clients and witnesses, including sample witness interviews
- Coverage of licensing, scope of practice, and the relevant Paralegal Rules of Conduct for paralegals as advocates
- Examples of opening statements, direct examinations, and crossexaminations in the context of newly added Landlord and Tenant Board, and Provincial Offences case

TABLE OF CONTENTS

Part I: Introduction and Overview of the Litigation Process

Chapter 1: Advocacy and the Litigation

Process

Chapter 2: The Paralegal as Advocate

Part II: Overview of the Litigation Process

Chapter 3: Steps in the Litigation

Process

Chapter 4: The Courtroom Experience

Chapter 5: Courtroom Etiquette

Part III: Preparing for Trial or Hearing

Chapter 6: The Theory of the Case Chapter 7: Interviewing Witnesses Chapter 8: Presentation Skills

Part IV: The Trail or Hearing

Chapter 9: Opening Statement Chapter 10: Direct Examination of

Witnesses

Chapter 11: Exhibits

Chapter 12: Cross-Examination of

Witnesses

Chapter 13: Re-Examination

Chapter 14: Closing Argument

Chapter 15: Additional Submissions

Chapter 16: Objections

Chapter 17: Final Preparation for the Trial

or Hearing

Chapter 1: Contexts of Clinical Legal Education

Chapter 2: Law, Power, and Critical Approaches to Clinical Law Practice

Chapter 3: Clinical Legal Education as a Method of Learning

Chapter 4: Roles, Relationships, and Ethics in Clinical Practice

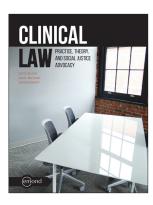
Chapter 5: Individual Client Advocacy in Context: Client Interviewing and Counseling

Chapter 6:Legal Writing in the Clinic

Chapter 7: Client Advocacy in Context: Strategy, Negotiation, and Oral Advocacy

Chapter 8: Systemic and Community
Advocacy

Chapter 9: The Future of Clinical Legal Education



CLINICAL LAW: PRACTICE, THEORY, AND SOCIAL JUSTICE ADVOCACY

Sarah Buhler Sarah Marsden Gemma Smyth

Clinical Law: Practice, Theory, and Social Justice Advocacy is the first Canadian text of its kind to integrate the theories of clinical law and provide a set of practical tools to assist lawyers in effectively advocating for their clients. This hands-on guide puts individual client advocacy at its centre with information on how to interview and counsel clients and how to strategize, negotiate, and verbally advocate for clients.

Clinical Law focuses on the different contexts in which clinical law is practised. The text discusses practical approaches to building relationships with clients and communities, and explores the future of clinical legal practice.

"A highly welcome Canadian addition to this field... I particularly appreciated the "lessons from the field," a real-world example illustrating the use of collaboration to address the social problems that confront legal clinic clients."

—Genevieve Hillburg
Legal Counsel
BC Ministry of Justice and Attorney General
Excerpt from CLLR vol. 42.1

Written for lawyers in clinical settings

- Personal case examples from authors' clinics and colleagues
- A great companion for substantive legal texts and materials



COMMUNICATION AND WRITING FOR PARALEGALS

Ashlyn O'Mara Helen Wilkie John Roberts

In order to provide the best representation for their clients, a successful paralegal will call upon their advanced communication and writing skills to advocate, persuade, and effectively communicate the needs of their client's case. Communication and Writing for Paralegals enables students to improve these vital skills and become familiar with the expectations and standards set out by the Law Society of Ontario.

Various forms of communication are discussed throughout the text, including case briefs and memorandum of law. Chapters address proper writing style, letter format and structure, and writing strategies for different kinds of letters (i.e. how to address different audiences). This information is supplemented with sample documents and writing exercises so students can apply what they've learned. These exercises were created with the paralegal scope of practice in mind, meaning students will be prepared for their future practice.

FEATURES

- Includes a detailed editing checklist
- Contains practice and proofreading exercises
- Addresses competencies outlined by the Law Society of Ontario for paralegals
- Discusses the plain legal language movement
- Features sample legal forms for Small Claims Court, Human Rights Tribunal of Ontario, Landlord and Tenant Board, and License Appeal Tribunal

TABLE OF CONTENTS

Chapter 1: Effective Legal Writing Chapter 2: Grammar Skills

Chapter 3: Writing and Style

Chapter 4: Summary and Paraphrase

Chapter 5: Legal Argument
Chapter 6: Writing Letters
Chapter 7: Writing Memoranda
Chapter 8: Email and Social Media

Communication

Chapter 9: Legal Forms

Chapter 1: Paralegal Governance in

Ontario

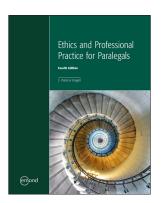
Chapter 2: Professionalism Chapter 3: The Client Chapter 4: Duty to Clients

Chapter 5: Advocacy

Chapter 6: Duty to Licensees and

Others

Chapter 7: Practice Management



ETHICS AND PROFESSIONAL PRACTICE FOR PARALEGALS, 4TH EDITION

S. Patricia Knight

There have been many changes to both the Rules of Paralegal Conduct and the Paralegal Professional Conduct Guidelines since the implementation of the Model Code of Professional Conduct from the Federation of Law Societies of Canada. The fourth edition of *Ethics and Professional Practice for Paralegals* not only addresses these changes but also provides valuable commentary that will assist paralegals in practice.

This edition offers increased coverage of technology and its association with ethical issues. Examples of these issues include how legal software may be used to conduct conflict checks in a proceeding or track money in a trust account, how software can be used to easily compile a library of precedent documents for the purposes of communicating with clients, and how the use of technology in a paralegal office can give rise to confidentiality issues.

BOX 4.11

What Is "Confidential Information" for Purposes of Rule 3.05?

The duty of confidentiality requires a paralegal to hold in strict confidence all information concerning the business and affairs of the client acquired in the course of the professional relationship, without regard to the nature or source of the information or the fact that others may share the knowledge.

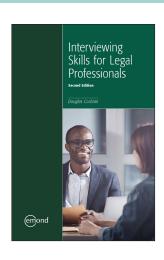
Rules 3.4-17 to 3.4-26 of the *Rules of Professional Conduct* deal with transfers between firms by lawyers. They are the equivalent of Rule 3.05 of the *Paralegal Rules of Conduct*.

For purposes of transfers between law firms by lawyers, the definition in Rule 3.4-17 restricts "confidential information" to information obtained from a client that is not generally known to the public. The commentary to Rule 3.4-17 states that the duties imposed by the rule concerning confidential information should be distinguished from the general ethical duty to hold in strict confidence all information concerning the business and affairs of the client acquired in the course of the professional relationship.

Rule 3.05 of the Paralegal Rules distinguishes between "confidential information"—that is, client information that, if disclosed to a paralegal in the new paralegal firm, might prejudice the client (Rule 3.05(2))—and "relevant information"—that is, client information that, if disclosed, would not prejudice the client (Rule 3.05(4)). An example of relevant information might be the client's name, if it has already been disclosed on public documents such as pleadings.

Written for paralegals, law clerks, and other legal professionals

- Thoroughly explores the duties of competence, confidentiality, and avoidance of conflicts of interest
- Explains the obligations of ethical advocacy and the paralegal's duties to the client, to the administration of justice, and to licensees and others
- Paralegal Rules & Guidelines are included in full
- Discusses the general duty of integrity and civility, the role of the paralegal as mediator, the obligation to answer undertakings, and the application of the Ontario Human Rights
 Code to paralegal practice
- Precedents for a retainer agreement, engagement letter, and various other documents
- New section on Providing Legal Services Under a Limited Scope Retainer
- New coverage of duty to withdraw at time of taking information and duty to withdraw after being
- New subsection added on Incriminating Physical Evidence



INTERVIEWING SKILLS FOR LEGAL PROFESSIONALS, 2ND EDITION

Doug Cochran

Interviewing Skills for Legal Professionals, 2nd Edition is specifically designed to assist paralegals and other legal professionals in becoming effective interviewers. The quality of a client's interview is essential to ensuring that the legal representation they receive is well-informed and tailored.

Author Douglas Cochran draws on decades of interview coaching experience to provide readers with the skills needed to properly process a client. Sample scenarios and examples are used throughout the text to not only demonstrate the key principles of client-centred interviewing, but also highlight important matters to consider during an interview, including stereotyping and managing biases.

By implementing the tips and techniques addressed in this text, readers will know how to prepare for, structure, and conduct a successful interview with a client.

View a sample chapter online at emond.ca/islp2.

FEATURES

- Sample interview questions
- Information checklists
- Guide to interview feedback and constructive criticism
- Practical tips for challenging interview situations

TABLE OF CONTENTS

Chapter 1: What's Behind Good Client

Interviewing?

Chapter 2: Interview Preparation Chapter 3: Interview Structure

Chapter 4: Environment of the Interview

Chapter 5: The Interview

Chapter 6: Questioning Techniques Chapter 7: Interviewing in Special

Circumstances

Chapter 8: Client Advice, Ethical

Concerns, and Challenging

Clients

Chapter 9: The Art of Criticism

Chapter 1: Introduction and Overview Chapter 2: Methods of Starting a

Business

Chapter 3: Regulatory and Legal Issues

When Starting Up

Chapter 4: Planning for Start-Up
Chapter 5: Maintaining Your Business
Chapter 6: Practice Management
Chapter 7: Clients and the Public
Chapter 8: File Management and Time

Management



PRACTICE MANAGEMENT FOR PARALEGALS

Michelle Roy McSpurren Rebecca Bromwich Written for paralegals, law clerks, and other legal professionals

The rules and scope of the work of paralegals are ever evolving. Those wishing to start their own practice need to be aware of not only the rules at play, but also of the steps and legal requirements involved in starting a business. *Practice Management for Paralegals* is the only text of its kind devoted to the marketing and management of paralegal businesses.

The text offers key insights into the guiding principles of paralegal practice with a focus on the *Paralegal Professional Conduct Guidelines* and *Paralegal Rules of Conduct*. It addresses the proposed expansion of paralegal work to include family law, as recommended in the Bonkalo report, and discusses new regulations concerning the marketing of paralegal services.

The book is also rich with practical resources like sample business plans and retainer letters, as well as numerous "Apply the Law" and "Planning for Practice" scenarios to engage readers and accurately depict what it's like to run a firm.

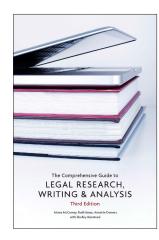
This in-depth exploration of pertinent topics paired with practical elements provides readers with a comprehensive understanding of the various obligations and challenges associated with self-employment and business ownership.

- Guides readers through the steps involved in starting a new business, purchasing an existing business, and franchising
- Outlines business regulatory issues, including business-name registration, business records, taxes, insurance zoning, and licensing
- Discusses key financial issues, including startup costs and cash flow analysis, appropriate rates and client fees, human resources responsibilities, and employee salaries
- Incorporates sample documents, including business plans and retainer letters
- Clarifies the LSO rules on marketing and fees
- Matches the Law Society of Ontario Paralegal Program Accreditation

Written for lawyers, law students, and paralegals

FEATURES

- Includes territorial representation in addition to provincial and federal coverage
- Updated chapters reflect changes in provincial and federal research
- Includes a chapter on researching international law from a Canadian perspective
- Introduction to clien interviewing
- Examples and research tasks graphically displayed in high-resolution screen captures of online resources
- New screenshots for online resources, such as WestLawNext Canada and Lexis Advance
- Full-colour, step-by-step instructions for accessing specific legal databases
- Parallel research methodologies demonstrate the use of both print and online
- Strategic information on creating efficient research plans and presenting results effectively



THE COMPREHENSIVE GUIDE TO LEGAL RESEARCH, WRITING & ANALYSIS, 3RD EDITION

Moira McCarney Ruth Kuras Annette Demers Shelley Kierstead

The third edition of *The Comprehensive Guide to Legal Research, Writing & Analysis* focuses on helping readers develop the competencies required by the Federation of Law Societies of Canada. This is achieved through in-depth coverage of provincial, territorial, and federal research tools and processes. In addition to developing these important communication and research skills, readers will also be equipped to apply them in both academic and professional environments.

This text provides a thorough background of the foundations of the Canadian legal system so that readers fully understand the laws and issues that may impact their work. Using this fundamental knowledge, readers will build key skills related to analyzing issues and facts, researching legal statutes and cases from various levels of court, creating and maintaining research plans, developing legal arguments, and transitioning their legal writing skills from classroom to courtroom. These skills can be further refined by using the in-text sample problems created by the accomplished author team.

Skills in research, writing, and analysis are essential to anyone aspiring to work in or currently working in the legal field. From start to finish, this resource's detailed and practical approach supports readers in developing these necessary competencies.

TABLE OF CONTENTS

Part I: Becoming a Competent Lawyer

Chapter 1: Foundations

Chapter 2: Problem Analysis: Facts and

Issues

Part II: Legal Research

Chapter 3: Federal Bills, Annual

Statutes, and Regulations as

Registered

Chapter 4: Consolidated and Revised

Federal Statutes and

Regulations

Chapter 5: Researching Provincial

Legislation

Chapter 6: Locating and Working with

Judicial Decisions

Chapter 7: Researching Secondary

Sources of Law

Chapter 8: Introduction to International

and Foreign Legal Research

in a Canadian Context

Chapter 9: Legal Research: Creating

a Plan and Maintaining a

Record

Part III: Legal Analysis

Chapter 10: Foundations of Statutory and Case Analysis

Chapter 11: Developing Legal Arguments

Part IV: Communication: Legal Writing

Chapter 12: Legal Writing: Organizing Principles

Chapter 13: Vehicles of Legal Communication

Part V: Applying Legal Skills to Legal Practice

Chapter 14: Transitioning from Classroom to Courtroom

PART I: Introduction

Chapter 1: Professional Conduct

Considerations

Chapter 2: The Role of Real Estate Agents Chapter 3: Overview of a Standard Real

Estate Transaction

PART II: General Matters

Chapter 4: Estates and Interests in Land

Chapter 5: Legal Descriptions

Chapter 6: Land Registration Systems

Chapter 7: Title Searching

Chapter 8: Working with Teraview

Chapter 9:

Chapter 10: Government Control on the Use

and Subdivision of Land

Chapter 11: Legal Status of Owner

PART III: Resale Transactions

Chapter 12: Opening a File

Chapter 13: Agreement of Purchase and

Sale

Chapter 14: Resale Condominiums

Chapter 15: Title Insurance

Chapter 16: Preliminary Matters

Chapter 17: Requisitions and Requisition

Letter

Chapter 18: Document Preparation

Chapter 19: Monetary Matters and Transfer

of Funds

Chapter 20: Preparing for Closing and Post-

Closing Procedure for the Buyer

Chapter 21: Acting for the Seller

PART IV: Purchase from a Builder

Chapter 22: New Homes

Chapter 23: New Condominiums

PART V: Mortgage Transactions

Chapter 24: Mortgages

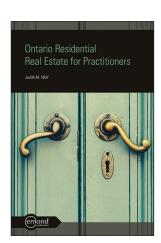
Chapter 25: Acting for the Mortgagee

PART IV: Purchase from a Builder

Chapter 26: Breach of Contract Chapter 27: Mortgage Remedies

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ONTARIO RESIDENTIAL REAL ESTATE FOR PRACTITIONERS

Judith M. Wolf

Written for lawyers. paralegals, and other legal professionals

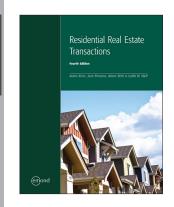
Ontario Residential Real Estate for Practitioners is a guide to the fundamental elements of residential real estate transactions. This practical treatment of the law will assist practitioners in their day-to-day responsibilities, whether they're new to this area of the law or have been practising for years.

Author Judith M. Wolf aims to assist lawyers and law clerks with a variety of tasks by providing a substantial number of sample documents, charts, and checklists. The text also covers changes to the law, like those regarding land transfer tax rates, as well as professional obligations. This text's unique approach to real estate law makes it a must-have resource on the shelf of anyone practising in this area.

View a sample chapter at emond.ca/orre.

FEATURES

- Updates throughout the text to reflect amendments to legislation
- Extensive revisions to chapters covering Purchaser's Post-Closing Procedure and Acting for the Vendor
- New chapter on electronic registration and electronic documents
- New screenshots of the Teraview software to assis readers in performing property searches, collaborating with other users, and submitting land title documents for registration
- Sample documents and letters from Conveyancer software



RESIDENTIAL REAL ESTATE TRANSACTIONS, 4TH EDITION

JoAnn Kurtz Joan Emmans Arlene Blatt Judith M. Wolf

Residential Real Estate Transactions, 4th Edition is a comprehensive and thorough guide to residential real estate law that advises readers on the tasks involved in the purchase and sale of residential property.

The text offers a step-by-step explanation of the procedural aspects associated with managing a residential real estate transaction, including the review of documents associated with title searching, discovering and clearing liens on land, requisitioning required information, and preparing agreements.

Division of Part of a Concession Lot into Lots on a Plan of Subdivision

Ν



construction pyramid illustration of the contractual relationships between parties in a typical large construction project It is possible to think of the relationships between these parties as resembling a pyramid, referred to as the construction pyramid, with the owner at the top followed by the general contractor and different levels of subcontractors. The construction pyramid is illustrated in figure 7.1.

Each contractor shown in the figure has a contractual relationship (privity of contract) only with the person directly above or below him or her in the construction pyramid. The general contractor is the only one who has privity of contract with the owner.

Each contractor must also look to the person directly above for payment. For example, sub-subcontractor A is paid by subcontractor 1; subcontractor 1 is paid by the general contractor; and the general contractor is paid by the owner.

	12	1		
1	11	2	Plan 1234	Part of Lot 3 Concession I
	10	3		
	9	4		
	8	5		
	7	6		
П				

TABLE OF CONTENTS

PART I: Introduction

Chapter 1: Overview of the RRET Chapter 2: The Role of the Law Clerk

PART II: Overview of Real Estate Law

Chapter 3: Estates and Interests in Land

Chapter 4: Legal Descriptions

Chapter 5: Land Registration Systems

Chapter 6: Charges/Mortgages Chapter 7: Electronic Documents

Chapter 8: Liens Against Land

Chapter 9: Government Controls over the Use and Subdivision of Land

Chapter 10: Legal Status of the Owner

Chapter 11: Condominiums

Chapter 12: Residential Rental Properties

Chapter 13: Environmental Issues

Chapter 14: Title Searching

PART III: The Standard Residential Real Estate Transaction

Chapter 15: Opening and Organizing a Real

Estate File

Chapter 16: Reviewing the Agreement of

Purchase and Sale

Chapter 17: Title Insurance

Chapter 18: Preliminary Matters

Chapter 19: Requisitions: An Overview

Chapter 20: The Requisition Letter

Chapter 21: Document Preparation

Chapter 22: Closing the Transaction

Chapter 23: Purchaser's Post-Closing

Procedure

Chapter 24: Acting for the Vendor

PART IV: Other Residential Real Estate Transactions

Chapter 25: Purchase of a New Home

Chapter 26: Purchase of a Condominium

Chapter 27: Purchase of a Rural Property

Onapter 21. Turchase of a harar roporty

Chapter 28: Purchase of a Property Under

Power of Sale

Chapter 29: Acting for the Mortgagee

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Chapter 1: Overview

Chapter 2: Legislative Framework

Chapter 3: Does the RTA Apply?

Chapter 4: The Tenancy Agreement

Chapter 5: The Landlord's Obligation to

Chapter 6: Other Rights and Obligations

Chapter 7: Procedures Under the RTA

Chapter 8: Tenant Applications

Chapter 9: Terminating Tenancies: Fault

Grounds

Chapter 10: Terminating the Tenancy Agreement: No-Fault

Chapter 11: Processing Applications

Under the RTA

Chapter 12: Negotiations, Mediation, and

Hearings

Chapter 13: The Order and Beyond

Chapter 14: Parting the Possession by

the Tenant

Chapter 15: Additional Grounds for

Termination

Chapter 16: Increasing the Rent

Chapter 17: Increasing the Rent by

Application

Chapter 18: Increasing the Rent by

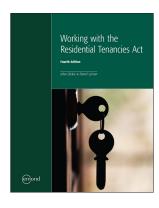
Agreement

Chapter 19: Rent Reductions and

Rebates

Chapter 20: Offences Under the RTA

Chapter 21: Conclusion



WORKING WITH THE RESIDENTIAL TENANCIES ACT, **4TH EDITION**

John Dickie David Lyman

Working with the Residential Tenancies Act, 4th Edition discusses the practicalities of representing residential landlords and tenants at the Ontario Landlord and Tenant Board. By having this concrete understanding of the rights, procedures, documents, and remedies that surround this area of law, readers will be prepared for any tribunal application proceeding under the Residential Tenancies Act.

This text strikes a balance between thoroughness and ease of use by examining the legal relationship between landlords and tenants, and the legislation that governs rental housing in plain language. Legal issues are contextualized using real-life scenarios that legal professionals are likely to encounter at some point in their careers.

The fourth edition includes up-to-date forms and case law, new chapters, more robust coverage of abatements and the general rules around it, and more detailed procedural information, making it an incredibly valuable resource for anyone working with residential tenancies.

RTA section that allows

tenant's application

RTA section of

related offence

Table 20.1 Prohibited Conduct Subject to Administrative Fines

Prohibited conduct

world a Line

RTA section that

prohibits the conduct

Withholding reasonable supply of vital service, care service,					
or food	s. 21	s. 29(1)			
Interfering with reasonable enjoyment of rental unit or residential complex	s. 22	s. 29(1)	Table 9.1 Grounds for Early Termination Description		
Harassing, obstructing,	s. 23	s. 29(1)	Non-payment of rent		
coercing, threatening, or			Misrepresenting income in public housing		
interfering with tenant			Committing an illegal act or carrying on an illegal business		
Altering locking system on door of unit or complex			Causing undue damage		
without giving replacement keys	ss. 24, 35(1)	s. 29(1)	Causing wilful damage		
Illegally entering rental unit	s. 25	s. 29(1)	Interfering with the reasonable enjoyment of the complex by		
Giving notice for personal use			landlord or other tenants		
in bad faith (s. 48)	s. 37	s. 57(1)(a)	Impairing the safety of any person		
Purchaser's giving notice for			Permitting overcrowding contrary to health, safety, or housing		
personal use in bad faith (s. 49)	s. 37 s. 57(1)(b)		standards required by law		
Giving notice for demolition, conversion, or repair in bad faith					
and not carrying through (s. 50)	s. 37	s. 57(1)(c)	s. 233(k)		

Written for paralegals, law clerks, and other legal professionals

FEATURES

RTA section s. 59

s. 60

s. 61 s. 62

s. 63

s 64

s. 66

s. 67

FEATURES

- New chapter on mediation in estate litigation
- Quick-reference charts to demonstrate a range of fact scenarios for each concept
- Checklists and completed forms and precedents
- Coverage of new rules pertaining to passing estate accounts, income tax related to estate and trust tax returns, estate administration tax, and mandatory and courtordered mediation of estate disputes
- References to recent case law and excerpts of relevant statutes
- Figures demonstrating key concepts and procedures (e.g. how an estate is distributed among family members)



WILLS AND ESTATES, 4TH EDITION

Derek Fazakas

Wills and Estates, 4th Edition methodically guides legal professionals through the procedural and substantive issues surrounding an estates law practice. The text is organized into three parts, each of which begins with a discussion of legal fundamentals, followed by an in-depth exploration of the complexities of estate litigation.

Part I deals with estate planning documents, including drafting of wills, testamentary and inter vivos trusts, appointments of power of attorney, and the distribution of an estate on full or partial intestacy.

Part II highlights the necessary tasks in the administration of an estate, including distribution of the assets of a deceased person to the persons or entities entitled to them, the appointment of estate trustees, and the identification of beneficiaries and creditors of the estate.

Part III discusses the types of conflicts and litigation that may arise during the administration of an estate, including challenging the validity of a will or the actions of an estate trustee.

TABLE OF CONTENTS

Part I: Estate Planning

Chapter 1: Wills

Chapter 2: Will Clauses

Chapter 3: Interpretation of Wills

Chapter 4: Intestacy

Chapter 5: Powers of Attorney

Chapter 6: Trusts

Part II: Estate Administration

Chapter 7: Proof of the Estate Trustee's

Status as Estate Trustee

Chapter 8: Preliminary Steps in

Applying for a Certificate of Appointment of Estate

Trustee

Chapter 9: Applying for a Certificate

of Appointment of Estate

Trustee

Chapter 10: Collecting the Assets

Chapter 11: Determining, Notifying, and Paying Creditors of the

Estate

Chapter 12: Accounting to the

Beneficiaries and Paying the Beneficiaries

Beneficiaries

Chapter 13: Administering Testamentary and Inter Vivos Trusts and Powers of Attorney

Part III: Estate Litigation

Chapter 14: Challenging the Conduct of the Estate Trustees

Chapter 15: Challenging the Validity of the Will

Chapter 16: Statutory Forms of Estate Litigation

Chapter 17: Mediation in Estate Litigation

CRIMINAL LAW SERIES

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